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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2008

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 0-11535

**City National Bancshares Corporation**

(Exact name of registrant as specified in its charter)

New Jersey  
State or other jurisdiction of  
incorporation or organization

22-2434751  
(I.R.S. Employer  
Identification No.)

900 Broad Street Newark, New Jersey 07102

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (973) 624-0865

Securities registered pursuant to Section 12(b) of the Act: None

Title of each class

Name of each exchange on which registered

\_\_\_\_\_  
\_\_\_\_\_

Securities registered pursuant to section 12(g) of the Act:

\_\_\_\_\_  
(Title of class)  
Common stock, par value \$10 per share  
\_\_\_\_\_  
(Title of class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).  Yes  No

The aggregate market value of voting stock held by nonaffiliates of the Registrant as of March 24, 2009 was approximately \$4,772,000.

There were 131,330 shares of common stock outstanding at March 24, 2009

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CITY NATIONAL BANCSHARES CORPORATION  
FORM 10-K  
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### Part I

#### Item 1. Business

##### Description of business

City National Bancshares Corporation (the "Corporation" or "CNBC") is a New Jersey corporation incorporated on January 10, 1983. At December 31, 2008, CNBC had consolidated total assets of \$495 million, total deposits of \$407.1 million and stockholders' equity of \$28.1 million.

City National Bank (the "Bank" or "CNB"), a wholly-owned subsidiary of CNBC, is a national banking association chartered in 1973 under the laws of the United States of America and has one subsidiary, City National Investments, Inc., an investment company which holds, maintains and manages investment assets for CNB. CNB is minority owned and operated and therefore eligible to participate in certain federal government programs. CNB is a member of the Federal Reserve Bank, the Federal Home Loan Bank and the Federal Deposit Insurance Corporation. CNB provides a wide range of retail and commercial banking services through its retail branch network. Deposit services include savings, checking, certificates of deposit, money market and retirement accounts. The Bank also provides many forms of small to medium size business financing, including revolving credit, credit lines, term loans and all forms of consumer financing, including auto, home equity and mortgage loans and maintains banking relationships with several major domestic corporations.

The Bank owns a 35.4% interest in a leasing company, along with two other minority banks and has small investments in a Haitian financial organization that provides microloan financing to rural Haitian individuals for business purposes and a mutual fund which invests in targeted projects throughout the country that are eligible for Community Reinvestment Act ("CRA") credit.

Both City National Bancshares Corporation and City National Bank have been designated by the United States Department of the Treasury as community development enterprises ("CDE's"). This designation means that the Department of Treasury has formally recognized CNBC and CNB for "having a primary purpose of promoting community development" and will facilitate attracting capital by allowing both entities to benefit from the federal government's New Market Tax Program, as well as from the Bank enterprise Award ("BEA") program, which provides awards for making investments or opening branch offices in low-income areas within the Bank's market area.

The Bank has been, and intends to continue to be, a community-oriented financial institution providing financial services and loans for housing and commercial businesses within its market area. The Bank oversees its ten-branch office network from its headquarters located in downtown Newark, New Jersey. The Bank operates three branches (including the headquarters) in Newark, and one each in Hackensack and Paterson, New Jersey. As a result of the acquisitions of two branches from a thrift organization, the Bank also operates a branch in Brooklyn, New York and one in Roosevelt, Long Island. The Bank opened de novo branches in Hempstead, Long Island in 2002 and Manhattan, New York in 2003. The Bank also acquired a branch office in Philadelphia, Pa from another financial institution in March, 2007.

The Bank gathers deposits primarily from the communities and neighborhoods in close proximity to its branches. Although the Bank lends throughout the New York City metropolitan area, the substantial majority of its real estate loans are secured by properties located in New Jersey. The Bank's customer base, like that of the urban neighborhoods which it serves, is racially and ethnically diverse and is comprised of mostly low to moderate income households. The Bank has sought to set itself apart from its many competitors by tailoring its products and services to meet the needs of its customers, by emphasizing customer service and convenience and by being actively involved in community affairs in the neighborhoods and communities which it serves. The Bank believes that its commitment to customer and community service has permitted it to build strong customer identification and loyalty, which is essential to the Bank's ability to compete effectively. The Bank offers various investment products, including mutual funds.

The Bank does not have a trust department. Sales of annuities and mutual funds are offered to customers under a networking agreement with other financial institutions through the Independent Community Bankers of America.

##### Competition

The market for banking and bank related services is highly competitive. The Bank competes with other providers of financial services such as other bank holding companies, commercial banks, savings and loan associations, credit unions, money market and mutual funds, mortgage companies, and a growing list of other local, regional and national institutions which offer financial services. Mergers between financial institutions within New Jersey and in neighboring states have added competitive pressures. Competition is expected to intensify as a consequence of interstate banking laws now in effect or that may be in effect in the future. CNB competes by offering quality products and convenient services at competitive prices. CNB regularly reviews its products and locations and considers various branch acquisition prospects.

Management believes that as New Jersey's only African-American owned and controlled Bank, it has a unique ability to provide commercial banking services to low and moderate income segments of the urban community.

##### Supervision and regulation

The banking industry is highly regulated. The following discussion summarizes some of the material provisions of the banking laws and regulations affecting City National Bancshares Corporation and City National Bank of New Jersey.

##### Governmental policies and legislation

The policies of regulatory authorities, including the Federal Reserve Bank and the Federal Deposit Insurance Corporation, have had a significant effect on the operating results of commercial banks in the past and are expected to do so in the future. An important function of the Federal Reserve Bank is to regulate national monetary policy by such means as open market dealings in securities, the establishment of the discount rate on member bank borrowings, and changes in reserve requirements on member bank deposits.

The efforts of national monetary policy have a significant impact on the business of the Bank, which is measured and managed

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through its interest rate risk policies.

The Sarbanes-Oxley Act of 2002 ("Sarbanes-Oxley Act"), which became law on July 30, 2002, added new legal requirements for public companies affecting corporate governance, accounting and corporate reporting. The Sarbanes-Oxley Act provides for, among other things a



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prohibition on personal loans made or arranged by the issuer to its directors and executive officers (except for loans made by a bank subject to Regulation O), independence requirements for audit committee members, independence requirements for company auditors, certification of financial statements on SEC Forms 10-K and 10-Q reports by the chief executive officer and the chief financial officer, two-business day filing requirements for insiders filing SEC Form 4s, restrictions on the use of non-GAAP financial measures in press releases and SEC filings, the formation of a public accounting oversight board and various increased criminal penalties for violations of securities laws.

### Bank holding company regulations

CNBC is a bank holding company within the meaning of the Bank Holding Company Act (the "Act") of 1956, and as such, is supervised by the Board of Governors of the Federal Reserve System (the "FRB").

The Act prohibits CNBC, with certain exceptions, from acquiring ownership or control of more than five percent of the voting shares of any company which is not a bank and from engaging in any business other than that of banking, managing and controlling banks or furnishing services to subsidiary banks. The Act also requires prior approval by the FRB of the acquisition by CNBC of more than five percent of the voting stock of any additional bank. The Act also restricts the types of businesses, activities, and operations in which a bank holding company may engage.

The Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994 (the "Interstate Banking and Branching Act") enabled bank holding companies to acquire banks in states other than its home state, regardless of applicable state law. The Interstate Banking and Branching Act also authorized banks to merge across state lines, thereby creating interstate branches. Under such legislation, each state had the opportunity to "opt out" of this provision. Furthermore, a state may "opt-in" with respect to *de novo* branching, thereby permitting a bank to open new branches in a state in which the bank does not already have a branch. Without *de novo* branching, an out-of-state commercial bank can enter the state only by acquiring an existing bank or branch. The vast majority of states have allowed interstate banking by merger but not authorized *de novo* branching.

New Jersey enacted legislation to authorize interstate banking and branching and the entry into New Jersey of foreign country banks. New Jersey did not authorize *de novo* branching into the state. However, under federal law, federal savings banks which meet certain conditions may branch *de novo* into a state, regardless of state law.

On November 12, 1999, the President signed the Gramm-Leach-Bliley Financial Modernization Act of 1999 into law. The Modernization Act will allow bank holding companies meeting management, capital and Community Reinvestment Act standards to engage in a substantially broader range of nonbanking activities than currently is permissible, including insurance underwriting and making merchant banking investments in commercial and financial companies. If a bank holding company elects to become a financial holding company, it may file a certification, effective in 30 days, and thereafter may engage in certain financial activities without further approvals. It also allows insurers and other financial services companies to acquire banks, removes various restrictions that currently apply to bank holding company ownership of securities firms and mutual fund advisory companies and establishes the overall regulatory structure applicable to bank holding companies that also engage in insurance and securities operations.

The Modernization Act also modifies other current financial laws, including laws related to financial privacy and community reinvestment.

### Regulation of bank subsidiary

CNB is subject to the supervision of, and to regular examination by the Office of the Comptroller of the Currency of the United States (the "OCC").

Various laws and the regulations thereunder applicable to CNB impose restrictions and requirement in many areas, including capital requirements, the maintenance of reserves, establishment of new offices, the making of loans and investments, consumer protection and other matters. There are various legal limitations on the extent to which a bank subsidiary may finance or otherwise supply funds to its holding company or its non-bank subsidiaries. Under federal law, no bank subsidiary may, subject to certain limited exceptions, make loans or extensions of credit to, or investments in the securities of, its parent or nonbank subsidiaries of its parent (other than direct subsidiaries of such bank) or, subject to broader exceptions, take their securities as collateral for loans to any borrower. Each bank subsidiary is also subject to collateral security requirements for any loans or extension of credit permitted by such exceptions.

CNBC is a legal entity separate and distinct from its subsidiary bank. CNBC's revenues (on a parent company only basis) result from dividends paid to CNBC by its subsidiary. Payment of dividends to CNBC by CNB, without prior regulatory approval, is subject to regulatory limitations. Under the National Bank Act, dividends may be declared only if, after payment thereof, capital would be unimpaired and remaining surplus would equal 100% of capital. Moreover, a national bank may declare, in any one year, dividends only in an amount aggregating not more than the sum of its net profits for such year and its retained net profits for the preceding two years. In addition, the bank regulatory agencies have the authority to prohibit a bank subsidiary from paying dividends or otherwise supplying funds to a bank holding company if the supervising agency determines that such payment would constitute an unsafe or unsound banking practice.

Under the Financial Institutions Reform, Recovery, and Enforcement Act of 1989 ("FIRREA"), a depository institution insured by the FDIC can be held liable for any loss incurred by, or reasonably expected to be incurred by, the FDIC in connection with the default of a commonly controlled FDIC-insured depository institution or any assistance provided by the FDIC to a commonly controlled FDIC-insured depository institution in danger of default, or deferred by the FDIC. Further, under FIRREA, the failure to meet capital guidelines could subject a banking institution to a variety of enforcement remedies available to federal regulatory authorities, including the termination of deposit insurance by the FDIC.

The Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDICIA") requires each federal banking agency to revise its risk-based capital standards to ensure that those standards take adequate account of interest rate risk, concentration of credit risk and the risks of non-traditional activities. In addition, each federal banking agency has promulgated regulations, specifying the levels at which a financial institution would be considered "well capitalized", "adequately capitalized", "undercapitalized", "significantly

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undercapitalized", or "critically undercapitalized", and to take certain mandatory and discretionary supervisory actions based on the capital level of the institution.

The OCC's regulations implementing these provisions of FDICIA provide that an institution will be classified as "well capitalized" if it has a total risk-based capital ratio of at least 10%, has a Tier 1 risk-based capital ratio of at least 6%, has a Tier 1 leverage ratio of at least 5%, and meets certain other requirements. An institution will be classified as "adequately capitalized" if it has a total risk-based capital ratio of at least 8%, has a Tier 1 risk-based capital ratio of at least 4%, and has Tier 1 leverage ratio of at least 4%. An institution will be classified as "undercapitalized" if it has a total risk-based capital ratio of less than 6%, has a Tier 1 risk-based capital ratio of less than 3%, or has a Tier 1 leverage ratio of less than 3%. An institution will be classified as "significantly undercapitalized" if it has a total risk-based capital ratio of less than 6%, or a Tier I risk-based capital ratio of less than 3%, or a Tier I leverage ratio of less than 3%. An institution will be classified as "critically undercapitalized" if it has a tangible equity to total assets ratio that is equal to or less than 2%. An insured depository institution may be deemed to be in a lower capitalization category if it receives an unsatisfactory examination.

Insured institutions are generally prohibited from paying dividends or management fees if after making such payments, the institution would be "undercapitalized". An "undercapitalized" institution also is required to develop and submit to the appropriate federal banking agency a capital restoration plan, and each company controlling such institution must guarantee the institution's compliance with such plan.

As part of the USA Patriot Act, signed into law on October 26, 2001, Congress adopted the International Money Laundering Abatement and Financial Anti-Terrorism Act of 2001 (the "Act"). The Act authorizes the Secretary of the Treasury, in consultation with the heads of other government agencies, to adopt special measures applicable to financial institutions such as banks, bank holding companies, broker-dealers and insurance companies. Among its other provisions, the Act requires each financial institution: (i) to establish an anti-money laundering program; (ii) to establish due diligence policies, procedures and controls that are reasonably designed to detect and report instances of money laundering in United States private banking accounts and correspondent accounts maintained for non-United States persons or their representatives; and (iii) to avoid establishing, maintaining, administering, or managing correspondent accounts in the United States for, or on behalf of, a foreign shell bank that does not have a physical presence in any country. In addition, the Act expands the circumstances under which funds in a bank account may be forfeited and requires covered financial institutions to respond under certain circumstances to requests for information from federal banking agencies within 120 hours.

## Community reinvestment

Under the Community Reinvestment Act ("CRA"), as implemented by OCC regulations, a national bank has a continuing and affirmative obligation consistent with its safe and sound operation to help meet the credit needs of its entire community, including low and moderate income neighborhoods. The CRA does not establish specific lending requirements or programs for financial institutions nor does it limit an institution's discretion to develop the types of products and services that it believes are best suited to its particular community, consistent with the CRA. The CRA requires the OCC, in connection with its examination of a national bank, to assess the association's record of meeting the credit needs of its community and to take such record into account in its evaluation of certain applications by such association. The CRA also requires all institutions to make public disclosure of their CRA ratings. CNB received an "Outstanding" CRA rating in its most recent examination.

## Government policies

The earnings of the Corporation are affected not only by economic conditions, but also by the monetary and fiscal policies of the United States and its agencies, especially the Federal Reserve Board. The actions of the Federal Reserve Board influence the overall levels of bank loans, investments and deposits and also affect the interest rates charged on loans or paid on deposits. The monetary policies of the Federal Reserve Board have had a significant affect on the operating results of commercial banks in the past and are expected to do so in the future. The nature and impact of future changes in monetary and fiscal policies on the earnings of the Corporation cannot be determined.

As a result of the rapid deterioration in economic conditions, the U.S. Treasury Department enacted the Emergency Economic Stabilization Act of 2008, which includes provisions intended to provide economic relief. Among them, and as part of the Troubled Asset Relief Program ("TARP"), the Capital Purchase Program ("CPP") authorized the investment by the Treasury Department of up to \$250 billion in eligible financial institutions in the form of non-voting senior preferred stock bearing an annual dividend of 5% for the first five years and increasing to 9% thereafter. The preferred stock will count as Tier I capital for regulatory purposes. CNB has applied for \$9.4 million of this capital, the maximum amount allowed.

Additionally, the FDIC approved a Temporary Liquidity Guarantee Program ("TLG Program"), intended to improve liquidity in the financial institution sector. Under this program, the FDIC is providing FDIC insured financial institutions with the option of providing unlimited insurance coverage on noninterest-bearing transaction accounts as well as NOW accounts paying no more than a .50% rate of interest. This program will be effective until December 31, 2009. CNB has elected to participate in this program. The fee for participating in this program is .10% of the covered deposits.

Additionally, the TLG provides for a Debt Guarantee Program which provides FDIC insured financial institutions with the option of providing FDIC insurance coverage for debt issued through June 30, 2009. This coverage expires on June 30, 2012. The fee for participating in this program ranges from .50% to 1%, depending on the term of the debt. CNB has elected not to participate in this program.

## Employees

On December 31, 2008, CNBC and its subsidiaries had 103 full-time equivalent employees. Management considers relations with employees to be satisfactory.

## Item 1a. Risk factors

Shares of CNBC common stock, while publicly traded on the over-the-counter market, are not readily marketable. The last

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reported over-the-counter trade occurred in 1990. Accordingly, shareholders of the Corporation's common stock may encounter significant difficulty when attempting to dispose of their shares.

All issues of the Corporation's preferred stock are restricted and may be transferred or otherwise disposed of only under

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certain conditions. Accordingly, preferred shareholders may also encounter significant difficulties when attempting to liquidate their stock.

Some of the material risks and uncertainties that management believes affect the Corporation are described below. Additional risks and uncertainties that management is not aware of or that management currently considers insignificant may also impair the Corporation's business operations. If any of those risks occur, the Corporation's financial condition and results of operations could be materially and adversely affected.

### **Changes in interest rates**

The Corporation's earnings and cash flows are largely dependent upon its net interest income. Interest rates are highly sensitive to many factors that are beyond the Corporation's control, including general economic conditions, competition, and policies of various government and regulatory agencies and, in particular, the Board of Governors of the Federal Reserve System. Changes in monetary policy, including changes in interest rates, could influence not only the interest received on loans and investment securities and the amount of interest the Corporation pays on deposits and borrowings, but such changes could also affect the Corporation's ability to originate loans and obtain deposits, the fair value of the Corporation's financial assets and liabilities, and the average duration of the Corporation's assets and liabilities. If the interest rates paid on deposits and other borrowings increase at a faster rate than the interest rates received on loans and other investments, the Corporation's net interest income, and therefore earnings, could be adversely affected. Earnings could also be adversely affected if the interest rates received on loans and other investments fall more quickly than the interest rates paid on deposits and other borrowings.

Additionally, higher interest rates may impact the ability of the Bank's borrowers to repay their loans, possibly requiring an increase in the allowance for loan losses. The Bank's church borrowers may be more adversely affected given their limited ability to pass on cost increases to congregation members.

### **Competition**

The Corporation faces substantial competition in all areas of its operations from a variety of different competitors, many of which are larger and may have more financial resources. The Corporation competes with other providers of financial services such as other bank holding companies, commercial and savings banks, savings and loan associations, credit unions, money market and mutual funds, mortgage companies, title agencies, asset managers, insurance companies and a growing list of other local, regional and national institutions which offer financial services. Additionally, several nonbanking companies have received approval to obtain banking charters as a result of the deterioration in the financial services industry. Additionally, bank closures have created consumer uncertainty causing chaotic deposit pricing. This could have a significant impact on the Bank's ability to attract deposits at an affordable price. Accordingly, if the Corporation is unable to compete effectively, it will lose market share and income generated from loans, deposits, and other financial products will decline.

### **Regulation**

The Corporation, through its principal subsidiary City National Bank of New Jersey, is subject to extensive federal and state regulations and supervision. Banking regulations are primarily intended to protect depositor's funds, federal deposit insurance funds and the banking system as a whole, not shareholders. These regulations affect the Corporation's lending practices, capital structure, investment practices, dividend policy and growth, among other things. The Corporation is also subject to a number of federal laws, which, among other things, require it to lend to various sectors of the economy and population, and establish and maintain comprehensive programs relating to anti-money laundering and customer identification.

Failure to comply with laws, regulations or policies could result in sanctions by regulatory agencies, civil money penalties and/or reputation damage, which could have a material adverse effect on the Corporation's business, financial condition and results of operations. The Corporation's compliance with certain of these laws will be considered by banking regulators when reviewing bank merger and bank holding company acquisitions.

### **Concentration of deposit accounts**

A substantial part of the Bank's deposit customers are comprised of municipalities. Balances in these accounts may change significantly on a day-to-day basis and must generally be collateralized or otherwise secured. Additionally, these relationships may change rapidly based on factors other than the cost of or quality of services provided by the Bank to the municipalities, such as changes in elected officials.

### **Recent negative developments in the financial services industry and global credit markets**

Negative developments during 2008 and 2009 to date in the capital markets have resulted in uncertainty in the financial markets generating significant losses in most categories of financial instruments along with a lack of liquidity. Expectations are that the economic downturn will continue throughout 2009 and possibly beyond. Loan portfolio performances have deteriorated as well resulting from the effects of the weak economy and the loss of collateral values. As a result, there is a potential for new federal laws or regulations regarding lending practices, liquidity standards and capital requirements, and financial institution regulatory agencies are expected to be every aggressive in responding to concerns identified during examinations, including the expected issuance of formal enforcement actions.

### **Changes in economic conditions within the Corporation's market area**

Economic conditions have significantly deteriorated in numerous geographical areas of the United States, including to a lesser extent, the Corporation's market area. This has led to higher levels of nonperforming loans in the Bank's portfolio along with illiquidity in certain segments of the Bank's investment portfolio, conditions that could remain or worsen if economic conditions deteriorate further.

## **Item 2. Properties**

The corporate headquarters and main office as well as the operations and data processing center of CNBC and CNB are located in Newark, New Jersey on property owned by CNB. The Bank has four other branch locations in New Jersey and four in the state of New York along with one in Philadelphia, Pa. Five of the locations are in leased space while the others are owned by the Bank.

The New Jersey branch offices are located in Newark, which is owned, Hackensack, which is leased and in Paterson, which is also leased. The New York branches are located in Roosevelt and Hempstead, Long Island, and one in Harlem, New York, which are leased and Brooklyn, New York, which is owned.

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In addition to its branch network, the Bank currently maintains four ATM's at remote sites.

### **Item 3. Legal Proceedings**

The Corporation is periodically involved in legal proceedings in the normal course of business, such as claims to enforce liens, claims involving the making and servicing of real property loans, and other issues incident to the business of the Corporation. Management believes that there is no pending or threatened proceeding against the Corporation, which, if determined adversely, would have a material effect on the business or financial position of the Corporation.

### **Item 4. Submission of matters to a vote of security holders**

During the fourth quarter of 2008 there were no matters submitted to stockholders for a vote.

## **Part II**

### **Item 5. Market for the registrant's common equity and related stockholders matters**

The Corporation's common stock, when publicly traded, is traded over-the-counter. The common stock is not listed on any exchange and is not quoted on the National Association of Securities Dealers' Automated Quotation System. The last customer trade effected by a market maker was unsolicited and occurred on November 2, 1990. No price quotations are currently published for the common stock, nor is any market maker executing trades. No price quotations were published during 2008.

At February 4, 2009 the Corporation had 1,267 common stockholders of record.

On May 1, 2008 the Corporation paid a cash dividend of \$3.60 per share to stockholders of record on April 22, 2008. Whether cash dividends on the common stock will be paid in the future depends upon various factors, including the earnings and financial condition of the Bank and the Corporation at the time. Additionally, federal and state laws and regulations contain restrictions on the ability of the Bank and the Corporation to pay dividends.

## **Form 10-K**

**The annual report filed with the Securities and Exchange Commission on Form 10-K is available without charge upon written request to City National Bancshares Corporation, Edward R. Wright, Senior Vice President and Chief Financial Officer, 900 Broad Street, Newark, New Jersey, 07102.**

## **Transfer Agent**

Registrar and Transfer Company  
10 Commerce Drive  
Cranford, NJ 07016

[Table of Contents](#)**Item 6. Selected Financial Data****Five-Year Summary**

Dollars in thousands, except per share data	2008	2007	2006	2005	2004
<b>Year-end Balance Sheet data</b>					
Total assets	\$494,539	\$449,748	\$395,217	\$363,541	\$325,412
Gross loans	271,906	232,824	199,284	179,093	159,359
Allowance for loan losses	3,800	3,000	2,400	2,165	2,076
Investment securities	178,061	157,556	169,598	149,144	142,470
Total deposits	407,117	394,856	342,416	312,429	280,863
Long-term debt	51,600	19,800	19,606	20,700	22,750
Stockholders' equity	28,092	28,872	27,762	25,142	16,279
<b>Income Statement data</b>					
Interest income	25,902	25,978	21,649	18,173	14,411
Interest expense	11,309	14,233	10,848	7,280	4,767
Net interest income	14,593	11,745	10,801	10,893	9,644
Provision for loan losses	1,586	772	279	115	144
Net interest income after provision for loan losses	13,007	10,973	10,522	10,778	9,500
Other operating income	279	2,694	2,724	2,136	2,573
Other operating expenses	12,278	11,428	10,035	9,717	9,085
Income before income tax expense	1,008	2,239	3,211	3,197	2,988
Income tax (benefit) expense	(50)	372	743	862	862
Net income	\$ 1,058	\$ 1,867	\$ 2,468	\$ 2,335	\$ 2,126

**Per common share data**

Net income per basic share	\$ 1.87	\$ 8.28	\$ 13.04	\$ 16.20	\$ 15.52
Net income per diluted share	1.87	8.09	12.54	15.52	15.52
Book value	130.10	141.04	129.88	118.23	113.79
Dividends declared	3.60	3.50	3.25	3.00	2.75
<b>Basic average number of common shares</b>					
outstanding	131,688	132,306	133,246	133,654	132,646
<b>Diluted average number of common shares</b>					
outstanding	148,005	148,623	143,924	139,511	132,646
<b>Number of common shares outstanding at year-end</b>					
	131,330	131,987	132,926	133,650	133,866

**Financial ratios**

Return on average assets	.23%	.44%	.65%	.66%	.71%
Return on average common equity	1.38	6.35	10.90	13.83	14.90
<b>Stockholders' equity as a percentage of total assets</b>					
	5.68	6.42	6.96	6.92	5.00
<b>Common dividend payout ratio</b>					
	—	42.22	25.92	19.33	17.72



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### **Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The purpose of this analysis is to provide information relevant to understanding and assessing the results of operations for each of the past three years and financial condition for each of the past two years for City National Bancshares and its subsidiaries (the "Corporation" or the "Bank").

#### **Cautionary statement concerning forward-looking statements**

This management's discussion and analysis contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are not historical facts and include expressions about management's expectations about new and existing programs and products, relationships, opportunities, and market conditions. Such forward-looking statements involve certain risks and uncertainties. These include, but are not limited to, unanticipated changes in the direction of interest rates, effective income tax rates, loan prepayment assumptions, deposit growth, the direction of the economy in New Jersey and New York, continued levels of loan quality, continued relationships with major customers as well as the effects of general economic conditions and legal and regulatory issues and changes in tax regulations. Actual results may differ materially from such forward-looking statements. The Corporation assumes no obligation for updating any such forward-looking statement at any time.

#### **Executive summary**

2008 witnessed an unprecedented meltdown in the global financial markets, ultimately leading to U.S. government intervention through various bailout programs. Economic conditions deteriorated through out the year, evidenced by significant losses in the residential real estate market and job losses. Both the loan and investment portfolios were negatively impacted by these matters as both sustained significant losses through higher loan loss provisions, foregone interest income on nonaccrual loans and investment losses.

On an operating basis, however, the Corporation had record earnings in 2008 totaling \$3 million, benefitting from the lower interest rate environment along with the steepened yield curve

In 2008, the Corporation received \$1.2 million of awards from the U.S. Treasury's Community Development Financial Institution ("CDFI") Fund. The awards were based on the Bank's lending efforts in qualifying lower income communities and is being recorded as yield enhancement on the related loans. The Corporation also received a \$43,000 award for technical assistance, which is being offset against the related costs as they are incurred.

In 2007, the Corporation received a \$500,000 award from the U.S. Treasury's Community Development Financial Institution ("CDFI") Fund. The award was based on the Bank's lending efforts in qualifying lower income communities and is being recorded as yield enhancement on the related loans.

The primary source of the Corporation's income comes from net interest income, which represents the excess of interest earned on earning assets over the interest paid on interest-bearing liabilities. This income is subject to interest rate risk resulting from changes in interest rates. The most significant component of the Corporation's interest earning assets is the loan portfolio. In addition to the aforementioned interest rate risk, the portfolio is subject to credit risk.

#### **Cash and due from banks**

Cash and due from banks declined to \$7.6 million at the end of 2008 from \$22.8 million a year earlier due to a large municipal deposit recorded on the last day of 2007. Average cash and due from banks in 2008 rose to \$8.6 million compared to \$7.6 million a year earlier due primarily to higher compensating balance requirements resulting from the decline in interest rates.

#### **Federal funds sold**

Federal funds sold declined to \$18.2 million at the end of 2008 from \$22 million at December 31, 2007, while the related average balance fell to \$10.6 million from \$28.2 million in 2007. Both declines occurred due primarily to the reallocation of proceeds from municipal deposit account balances into investment securities eligible for collateral.

#### **Interest-bearing deposits with banks**

Interest-bearing deposits with banks rose to \$726,000 at December 31, 2008 from \$278,000 a year earlier, while the related average balances were \$1 million in 2008 and \$1.4 million in 2007. The deposits represent the Bank's participation in the U.S. Treasury Department's Community Development Financial Institution ("CDFI") deposit program. Under this program, the Bank is eligible for awards based on deposits made in other CDFI's. \$39,000 was recorded as interest income from interest-bearing deposits with banks in 2007, representing a yield enhancement on the CDFI deposits. The increase in the 2008 year-end balance resulted from purchases of below market rate certificates of deposit in CDFIs.

#### **Investments**

The available for sale ("AFS") portfolio rose to \$125.6 million at December 31, 2008 from \$103.6 million a year earlier. The fair market value of most components of the portfolio benefited by the drop in interest rates during 2008. Unrealized losses were basically unchanged from a year earlier after giving effect to writedowns in the available for sale portfolio. Such writedowns totaled \$1,244,000, while there were further impairment charges in the held to maturity portfolio totaling \$1,429,000. The losses in the available for sale portfolio resulted from writedowns of two investments in collateralized debt obligations ("CDOs") where the unrealized losses were deemed to be other than temporarily impaired. The held to maturity losses resulted from the bankruptcies of two issues carried in the portfolio. Both investments continue to perform and remain investment grade. The increase in the portfolio occurred primarily due to leveraged transactions made utilizing Federal Home Loan Bank advances.

Gross unrealized loss in the available for sale portfolio for greater than one year amounted to \$4.1 million. These gross unrealized losses were primarily attributable to single-issue trust preferred securities ("TRUPS") issued by financial institutions, CDOs collateralized primarily by TRUPS issued by Banks and other corporate debt. The fair values of these securities has been

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negatively impacted by the lack of liquidity in the overall market. The issuers continue to perform and the securities have investment grade ratings at December 31, 2008.

Most acquisitions during 2008 consisted of mortgage backed securities ("MBS") and securities issued by government sponsored entities ("GSE's"). Both types of securities are used for municipal deposit collateral purposes and are subject to large fluctuations based on collateral requirements.

The investment securities held to maturity ("HTM") portfolio totaled \$53.7 million at December 31, 2008, relatively unchanged from a year earlier.

Information pertaining to the average weighted yields of investments in debt securities at December 31, 2008 is presented below. Maturities of mortgaged-backed securities are based on the maturity of the final scheduled payment. Such securities, which comprise most of the balances shown as maturing beyond five years, generally amortize on a monthly basis and are subject to prepayment.

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Dollars in thousands	Maturing Within One Year		Maturing After One Year But Within Five Years		Maturing After Five Years But Within Ten Years		Maturing After Ten Years		Total Amount	Total Yield
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield		
<b>Investment Securities Available for Sale</b>										
U.S. Treasury securities and obligations of U.S. government agencies	\$1,083	1.97%	\$ —	—%	\$ 2,264	2.84%	\$ 662	1.91%	\$ 4,009	2.46%
Obligations of U.S. government sponsored entities	—	—	3,805	4.42	3,431	4.32	11,921	3.50	19,157	3.83
Mortgage-backed securities	—	—	162	3.92	5,975	4.52	82,219	5.32	88,356	5.29
Obligations of state and political subdivisions	—	—	548	5.41	—	—	—	—	548	5.41
Other debt securities	—	—	498	5.61	1,000	4.00	10,147	4.75	11,645	4.24
<b>Total amortized cost</b>	<b>\$1,083</b>	<b>1.97%</b>	<b>\$5,013</b>	<b>4.63%</b>	<b>\$12,670</b>	<b>4.12%</b>	<b>\$104,949</b>	<b>5.04%</b>	<b>\$123,715</b>	<b>4.66%</b>

Dollars in thousands	Maturing Within One Year		Maturing After One Year But Within Five Years		Maturing After Five Years But Within Ten Years		Maturing After Ten Years		Total Amount	Total Yield
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield		
<b>Investment Securities Held to Maturity</b>										
Obligations of U.S. government sponsored entities	\$ —	—%	\$ —	—%	\$ 1,000	4.65%	\$ 7,499	5.60%	\$ 8,499	5.48%
Mortgage-backed securities	—	—	—	—	243	5.25	11,847	5.35	12,090	5.35
Obligations of state and political subdivisions	336	6.12%	7,473	5.75	14,745	5.98	9,075	6.56	31,629	6.09
Other debt securities	1,001	8.06%	—	—	—	—	495	7.84	1,496	7.99
<b>Total amortized cost</b>	<b>\$1,337</b>	<b>7.58%</b>	<b>\$7,473</b>	<b>5.75%</b>	<b>\$15,988</b>	<b>5.89%</b>	<b>\$28,916</b>	<b>5.84%</b>	<b>\$53,714</b>	<b>5.88%</b>

Average yields are computed by dividing the annual interest, net of premium amortization and including discount accretion, by the amortized cost of each type of security outstanding at December 31, 2008. Average yields on tax-exempt obligations of state and political subdivisions have been computed on a fully taxable equivalent basis, using the statutory Federal income tax rate of 34%.

The average yield on the AFS portfolio declined to 4.66% at December 31, 2008 from 5.31% at December 31, 2007, while the yield on the HTM portfolio declined thirteen basis points to 5.88% at December 31, 2008 from 6.01% at December 31, 2007. The reduced yields in both portfolios were due to the lower yields earned on newly acquired investments placed in the portfolio during 2008 along with effects of higher prepayments in the MBS portfolio and the impact of several callable bonds being redeemed prior to final maturity. The weighted average life of the AFS portfolio was 4.86 years at the end of 2008 compared to 6.04 years a year earlier, while the average life of the HTM portfolio declined to 4.44 years at the end of 2008 from 6.74 years at the end of 2007. Both declines resulted primarily from the called bonds along with accelerated prepayments on the Bank's MBS portfolio. Average effective duration in the portfolio also declined, to 2.33 years from 2.86 years.

The following table sets forth the amortized cost and market values of the Corporation's portfolio for the three years ended December 31:

Investment Securities Available for Sale In thousands	2008		2007		2006	
	Amortized Cost	Market Value	Amortized Cost	Market Value	Amortized Cost	Market Value
U.S. Treasury securities and obligations of U.S. government agencies	\$ 4,009	\$ 3,957	\$ 6,860	\$ 6,832	\$ 2,080	\$ 2,080
Obligations of U.S. government sponsored entities	19,157	19,012	10,844	10,895	37,840	37,414
Obligations of state and political subdivisions	548	552	551	557	3,395	3,437
Mortgage-backed securities	88,356	90,630	74,640	74,273	64,519	63,342
Other debt securities	11,645	7,798	9,618	8,968	7,874	7,859
Equity securities:						
Marketable securities	678	638	646	618	618	586
Nonmarketable securities	115	115	115	115	115	115
Federal Reserve Bank and Federal Home Loan Bank stock	2,889	2,889	1,360	1,360	1,285	1,285
<b>Total</b>	<b>\$127,397</b>	<b>\$125,591</b>	<b>\$104,634</b>	<b>\$103,618</b>	<b>\$117,726</b>	<b>\$116,118</b>

Investment Securities Held to Maturity In thousands	2008		2007		2006	
	Amortized Cost	Market Value	Amortized Value	Market Value	Amortized Cost	Market Value
U.S. Treasury securities and obligations of U.S. government agencies	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —

Obligations of U.S. government sponsored entities	8,500	8,520	14,594	14,522	14,753	14,417
Mortgage-backed securities	12,089	12,358	5,175	5,132	5,177	5,027
Obligations of state and political subdivisions	31,629	32,222	31,665	31,868	31,042	31,273
Other debt securities	1,496	1,437	2,504	2,483	2,508	2,615
<b>Total</b>	<b>\$53,714</b>	<b>\$54,537</b>	<b>\$53,938</b>	<b>\$54,005</b>	<b>\$53,480</b>	<b>\$53,332</b>

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As a result of the collapse during the fourth quarter of 2008 of various segments of the fixed income markets, valuations of these segments of both the AFS and HTM portfolios became more subjective, requiring alternate methods of valuation aside from quoted trade prices, which often represented distressed sales prices. Such methods included underlying collateral valuations and discounted cash flow analyses, often producing higher calculated valuations than the quoted trade prices. Illiquidity in these markets also had a negative effect on such quotations. Finally, credit weakness of various issuers also had a significant negative impact on valuations. As a result, the services of third-party consultants were utilized in the valuation process. These consultants analyzed the default probabilities of underlying issuers in the Corporation's CDO portfolio in order to determine the fair values of such securities.

**Consolidated Average Balance Sheet with Related Interest and Rates**

	2008			2007			2006		
Tax equivalent basis; dollars in thousands	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate
<b>Assets</b>									
Interest earning assets:									
Federal funds sold and securities purchased under agreements to resell	\$ 10,647	\$ 217	2.04%	\$ 28,179	\$ 1,392	4.94%	\$ 19,575	\$ 940	4.80%
Interest-bearing deposits with banks <sup>1</sup>	1,008	24	2.41	1,429	90	6.30	950	69	7.26
Investment securities <sup>2</sup> :									
Taxable	145,963	7,404	5.07	126,327	6,613	5.23	121,173	5,851	4.83
Tax-exempt	32,123	1,955	6.08	34,095	2,080	6.10	29,444	1,801	6.12
Total investment securities	178,086	9,359	5.25	160,422	8,693	5.42	150,617	7,652	5.08
Loans <sup>3, 4, 6</sup>									
Commercial	44,929	2,832	6.28	38,882	2,640	6.79	26,255	1,901	7.24
Real estate	206,289	14,026	6.80	178,579	13,753	7.70	160,887	11,577	7.20
Installment	1,434	109	7.57	1,576	117	7.30	1,565	124	7.92
Total loans	252,652	16,967	6.71	219,037	16,510	7.54	188,707	13,602	7.21
Total interest earning assets	442,393	26,567	6.00	409,067	26,685	6.52	359,849	22,263	6.19
Noninterest earning assets:									
Cash and due from banks	8,605			7,591			6,983		
Net unrealized loss on investment securities available for sale	(2,850)			(1,806)			(2,221)		
Allowance for loan losses	(3,231)			(2,529)			(2,256)		
Other assets	16,708			15,597			14,889		
Total noninterest earning assets	19,232			18,853			17,395		
Total assets	\$461,625			\$427,920			\$377,244		
<b>Liabilities and stockholders' equity</b>									
Interest bearing liabilities:									
Demand deposits	\$ 46,320	\$ 456	.99	\$ 37,804	\$ 737	1.95%	\$ 34,366	\$ 517	1.50%
Money market deposits	98,804	2,107	2.13	108,498	4,324	3.99	88,869	3,552	4.00
Savings deposits	26,608	138	.52	29,881	157	.53	32,101	168	.52
Time deposits	177,503	7,005	3.95	159,059	7,676	4.83	130,293	5,180	3.98
Total interest bearing deposits	349,235	9,706	2.78	335,242	12,894	3.85	285,629	9,417	3.30
Short-term borrowings	2,751	59	2.17	537	23	4.28	2,460	128	5.20
Long-term debt	38,299	1,544	4.03	21,613	1,316	6.09	20,599	1,303	6.33
Total interest bearing liabilities	390,285	11,309	2.90	357,392	14,233	3.98	308,688	10,848	3.51
Noninterest bearing liabilities:									
Demand deposits	38,149			37,393			37,792		
Other liabilities	5,082			5,588			5,388		
Total noninterest bearing liabilities	43,231			42,981			43,180		
Stockholders' equity	28,109			27,547			25,376		
Total liabilities and stockholders' equity	\$461,625			\$427,920			\$377,244		

Net interest income (tax

equivalent basis)	15,258	3.10	12,452	2.54	11,415	2.68
Tax equivalent basis adjustment <sup>5</sup>	(665)		(707)		(615)	
Net interest income <sup>7</sup>	\$14,593		\$11,745		\$10,800	
Average rate paid to fund interest earning Assets		2.56		3.48		3.01
Net interest income as a percentage of interest earning assets (tax equivalent basis)		3.44%		3.04%		3.18%

- 1 Includes \$- in 2008, \$39,000 in 2007 and \$42,000 in 2006, representing income received under the U.S. Treasury Department's Bank Enterprise Award certificate of deposit program.
- 2 Includes investment securities available for sale and held to maturity.
- 3 Includes nonperforming loans.
- 4 Includes loan fees of \$413,000, \$611,000 and \$428,000 in 2008, 2007 and 2006 respectively.
- 5 The tax equivalent adjustment was computed assuming a 34% statutory federal income tax rate in 2008, 2007 and 2006.
- 6 Includes \$421,000 in 2008, \$336,000 in 2007 and \$64,000 in 2006 representing income received under the U.S. Treasury Department's Bank Enterprise Award loan program.

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7 The total yield enhancements on the interest bearing deposits with banks and loans increased net interest income by nine basis points in 2008, 2007 and 2006, respectively.

The table below set forth, on a fully tax-equivalent basis, an analysis of the increase (decrease) in net interest income resulting from the specific components of income and expenses due to changes in volume and rate. Because of the numerous simultaneous balance and rate changes, it is not possible to precisely allocate such changes between balances and rates. Therefore, for purposes of this table, changes which are not due solely to balance and rate changes are allocated to rate.

In thousands	2008 Net Interest Income Increase (Decrease) from 2007 due to:			2007 Net Interest Income Increase (Decrease) from 2006 due to:		
	Volume	Rate	Total	Volume	Rate	Total
<b>Interest income</b>						
Loans:						
Commercial	\$ 349	\$ (157)	\$ 192	\$ 914	\$ (175)	\$ 739
Real estate	2,134	(1,861)	273	1,274	902	2,176
Installment	(1)	(7)	(8)	87	(94)	(7)
Total loans	2,482	(2,025)	457	2,275	633	2,908
Taxable investment securities	1,027	( 236)	791	249	513	762
Tax-exempt investment securities	(120)	(5)	(125)	285	(6)	279
Federal funds sold and securities purchased under agreements to resell	(866)	(309)	(1,175)	413	39	452
Interest-bearing deposits with banks	(20)	(46)	(66)	35	(14)	21
Total interest income	2,503	(2,621)	(118)	3,257	1,165	4,422
<b>Interest expense</b>						
Demand deposits	(166)	447	281	(52)	(168)	(220)
Savings deposits	17	2	19	12	(1)	11
Money market deposits	(387)	2,605	2218	(785)	13	(772)
Time deposits	(891)	1,562	671	(1,145)	(1,351)	(2,496)
Short-term borrowings	(95)	58	(37)	100	5	105
Long-term debt	(1,017)	789	(228)	(64)	51	(13)
Total interest expense	(2,539)	5,463	2,924	(1,934)	(1,451)	(3,385)
Net interest income	\$ (36)	\$ 2,842	\$ 2,806	\$ 1,323	\$ (286)	\$ 1,037

**Loans**

Loans rose 16.8% to \$271.9 million at December 31, 2008 from \$232.8 million a year earlier with the increase occurring primarily in the commercial real estate portfolio.

Loans held for sale totalled \$267,000 at December 31, 2008 compared to \$226,000 at December 31, 2007, while loans originated for sale totalled \$1 million in 2008 compared to \$3.3 million in both 2007. Sales of these loans, along with the related gains also declined. These loans represent long-term fixed rate residential mortgages that the Corporation does not retain in the portfolio to mitigate its interest rate risk to rising interest rates.

Residential mortgage loans, including home equity loans, represent an insignificant part of the Bank's lending business. Such loans that have long-term fixed rates are generally sold into the secondary market, although some loans may be retained in the portfolio to balance the Bank's loan mix and provide collateral for Federal Home Loan Bank borrowings. Consumer loans, including automobile loans, also comprise a relatively small part of the loan portfolio. Most of the Bank's lending efforts are in Northern New Jersey, New York City and Nassau County.

At December 31, 2008, loans to churches totalled \$73.4 million, representing 25.2% of total loans outstanding, all of which are secured by real estate, compared to \$62.4 million and 26.8% at December 31, 2007. \$3.5 million of such loans are on nonaccrual status while there are none that are past due 90 days or more and still accruing. The nonaccrual church loans meet the definition of an impaired loan in accordance with Statement No. 114, "Accounting by Creditors for Impairment of a Loan". Based on the value of the underlying collateral, the impaired church loans do not currently have a specific allowance recorded against them.

The Bank generally secures its loans by obtaining primarily first liens on real estate, both residential and commercial, and does virtually no asset-based financing. Without additional side collateral, the Bank generally requires maximum loan-to-value ratios of 70% for loan transactions secured by commercial real estate. The Bank expects to maintain the aforementioned types of lending.

**Maturities and interest sensitivities of loans**

Information pertaining to contractual maturities without regard to normal amortization and the sensitivity to changes in interest rates of loans at December 31, 2008 is presented below.

In thousands	Due in One Year or Less	Due from One Year Through Five Years	Due After Five Years	Total
Commercial	\$20,229	\$10,319	\$ 13,800	\$ 44,348
Real estate:				
Construction	47,938	1,803	—	49,741
Mortgage	25,194	20,823	130,646	176,663
Installment	588	374	192	1,154
Total	\$93,949	\$33,319	\$144,638	\$271,906

Loans at fixed interest rates	\$24,654	\$20,998	\$ 28,227	\$ 73,879
Loans at variable interest rates	69,295	12,321	116,411	198,027
<b>Total</b>	<b>\$93,949</b>	<b>\$33,319</b>	<b>\$144,638</b>	<b>\$271,906</b>

The following table reflects the composition of the loan portfolio for the five years ended December 31:

In thousands	2008	2007	2006	2005	2004
Commercial	\$ 44,366	\$ 44,504	\$ 32,572	\$ 2,536	\$ 16,450
Real estate	226,546	187,447	165,828	155,711	142,085
Installment	1,153	1,061	1,176	1,261	1,171
Total loans	272,065	233,012	199,576	179,508	159,706
Less: Unearned income	159	188	292	291	347
<b>Loans</b>	<b>\$271,906</b>	<b>\$232,824</b>	<b>\$199,284</b>	<b>\$179,217</b>	<b>\$159,359</b>



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**Summary of loan loss experience**

Changes in the allowance for loan losses are summarized below.

Dollars in thousands	2008	2007	2006	2005	2004
Balance, January 1	\$3,000	\$2,400	\$2,165	\$ 2,076	\$ 2,145
<b>Charge-offs:</b>					
Commercial loans	651	118	108	68	229
Real estate loans	118	22	2	—	8
Installment loans	23	66	39	16	9
<b>Total</b>	<b>792</b>	<b>206</b>	<b>149</b>	<b>84</b>	<b>246</b>
<b>Recoveries:</b>					
Commercial loans	5	2	87	5	23
Real estate loans	—	2	—	29	—
Installment loans	1	30	18	24	10
<b>Total</b>	<b>6</b>	<b>34</b>	<b>105</b>	<b>58</b>	<b>33</b>
Net (charge-offs) recoveries	(786)	(172)	(44)	(26)	(213)
Provision for loan losses charged to operations	1,586	772	279	115	144
Balance, December 31	\$3,800	\$3,000	\$2,400	\$ 2,165	\$ 2,076
Net charge-offs as a percentage of average loans	.31%	.08%	.03%	.02%	.15%
Allowance for loan losses as a percentage of loans	1.40	1.29	1.20	1.21	1.30
Allowance for loan losses as a percentage of nonperforming loans	44.13	37.67	40.45	107.39	171.15

The allowance for loan losses is a critical accounting policy and is maintained at a level determined by management to be adequate to provide for inherent losses in the loan portfolio. The allowance is increased by provisions charged to operations and recoveries of loan charge-offs. The allowance is based on management's evaluation of the loan portfolio and several other factors, including past loan loss experience, general business and economic conditions, concentration of credit and the possibility that there may be inherent losses in the portfolio that cannot currently be identified. Although management uses the best information available, the level of the allowance for loan losses remains an estimate that is subject to significant judgment and short-term change.

A standardized method is used to assess the adequacy of the allowance and to identify the risks inherent in the loan portfolio. This process includes the ongoing assessment of individual borrowers' financial condition and payment records and gives consideration to areas of exposure such as conditions within the borrowers' industry, the value of underlying collateral, and the composition of the performing and non-performing loan portfolios.

Specific allocations are identified by loan category and allocated according to prior charge-off history as well as future performance projections. All loans are graded and incorporated in the process of assessing the adequacy of the reserve. The allowance is maintained at a level considered sufficient to absorb probable losses inherent in the loan portfolio, and allowances not allocated to specific loan categories are considered unallocated and evaluated based on management's assessment of the portfolio's risk profile as well as current business and economic conditions in the Bank's market area.

The allowance represented 1.40% of total loans at December 31, 2008 and 1.29% at December 31, 2007, while the allowance represented 44.13% of total nonperforming loans at December 31, 2008 compared to 37.67% for the prior year. The allowance at the end of 2008 rose to \$3.8 million from \$3 million a year earlier due to an increase in the provision for loan losses resulting primarily from the increase in nonperforming loans, along with the growth during 2008 in the loan portfolio.

**Allocation of the allowance for loan losses**

The allowance for loan losses has been allocated based on management's estimates of the risk elements within the loan categories set forth below at December 31.

Dollars in thousands	2008		2007		2006		2005		2004	
	Amount	Percentage of Loan Category to Gross Loans	Amount	Percentage of Loan Category to Gross Loans	Amount	Percentage of Loan Category to Gross Loans	Amount	Percentage of Loan Category to Gross Loans	Amount	Percentage of Loan Category to Gross Loans
Commercial	\$1,102	15.22%	\$1,098	19.11%	\$ 730	16.32%	\$ 626	13.14%	\$ 567	10.32%
Real estate	2,306	84.00	1,709	80.43	1,427	83.09	1,174	86.39	1,120	88.94
Installment	6	.78	91	.46	21	.49	25	.47	35	.74
Unallocated	386	—	102	—	222	—	340	—	354	—
<b>Total</b>	<b>\$3,800</b>	<b>100.00%</b>	<b>\$3,000</b>	<b>100.00%</b>	<b>\$2,400</b>	<b>100.00%</b>	<b>\$2,165</b>	<b>100.00%</b>	<b>\$2,076</b>	<b>100.00%</b>

Allowance allocations are subject to change based on the levels of classified loans in each segment of the portfolio. The minimum levels of reserves by internal loan classification are .125% for pass loans, 1% for special mention loans, 3% for substandard loans, 50% for doubtful loans, and 100% for loss loans. These minimum reserve levels have been consistently applied for all reported periods. The unallocated allocation is based upon management's evaluation of the underlying inherent risk in the loan portfolio that has not been measured on an individual basis. Such evaluation includes economic and business conditions within the Bank's market area, portfolio concentrations, credit quality and delinquency trends. An additional factor is the demographics in the Bank's market area. Because CNB serves primarily low to moderate income communities, in general, the inherent credit risk profile of the loans it makes has a greater degree of risk than if a more economically diverse demographic area were served.

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### Nonperforming assets

Information pertaining to nonperforming assets at December 31 is summarized below.

In thousands	2008	2007	2006	2005	2004
<b>Loans past due 90 days or more and still accruing:</b>					
Commercial	\$ —	\$ 43	\$ —	\$ —	\$ —
Real estate	376	377	1,254	162	218
Installment	8	18	5	7	4
<b>Loans past due 90 days or more and still accruing</b>	<b>384</b>	<b>438</b>	<b>1,259</b>	<b>169</b>	<b>222</b>
<b>Nonaccrual loans:</b>					
Commercial	1,864	1,996	797	742	146
Real estate	6,356	5,485	3,899	1,020	763
Installment	7	45	38	85	82
<b>Total nonaccrual loans</b>	<b>8,227</b>	<b>7,526</b>	<b>4,734</b>	<b>1,847</b>	<b>991</b>
<b>Total nonperforming loans</b>	<b>8,611</b>	<b>7,964</b>	<b>5,993</b>	<b>2,016</b>	<b>1,213</b>
Other real estate owned	1,547	—	—	—	—
<b>Total</b>	<b>\$10,158</b>	<b>\$7,964</b>	<b>\$5,993</b>	<b>\$2,016</b>	<b>\$1,213</b>

Nonperforming loans rose 8.1%, net of a \$1.5 million transfer to other real estate owned, to \$8.6 million at the end of 2008 due primarily to higher levels of commercial real estate loans past due ninety days or more and still accruing. Nonaccrual commercial loans includes \$672,000 of loans guaranteed in part by the Small Business Administration, generally to the extent of 75% of the loan balance.

Nonaccrual mortgage loans include \$3.5 million of loans to religious organizations, which have been impacted by reductions in tithes and collections from congregation members due to the deterioration in the economy.

Total impaired loans at December 31, 2008 amounted to \$5,811,000, with a related allocation of the allowance for loan losses totaling \$310,000. Most of these loans were comprised of church loans.

Troubled debt restructured loans, (not reflected in the above table) totaled \$2.7 million at December 31, 2008 and were comprised of four loans, two of which were church loans totaling \$2.4 million.

### Deposits

The Bank's deposit levels may change significantly on a daily basis because deposit accounts maintained by municipalities represent a significant part of the Bank's deposits and are more volatile than commercial or retail deposits.

These municipal and U.S. Government accounts represent a substantial part of the Bank's business, tend to have high balance relationships and comprised most of the Bank's accounts with balances of \$100,000 or more at December 31, 2008 and 2007.

While the collateral maintenance requirements associated with the Bank's municipal and U.S. Government account relationships might limit the ability to readily dispose of investment securities used as such collateral, management does not foresee any need for such disposal, and in the event of the withdrawal of any of these deposits, these securities are readily marketable or available for use as collateral for repurchase agreements. The Bank expects to continue seeking municipal account relationships.

Total deposits rose to \$407.1 million at December 31, 2008 from \$394.9 million a year earlier, while average deposits increased 4% to \$387.4 million in 2008 from \$372.6 million in 2007. The increases in deposits occurred due to higher brokered deposit balances.

Passbook and statement savings deposits totalled \$24.7 million at December 31, 2008 compared to \$28.1 million a year earlier, while such savings accounts averaged \$26.6 million in 2008 compared to \$29.9 million in 2007. The declines, which have been consistent in recent years, resulted from a shift into higher earning deposit products.

Money market deposit accounts rose 12.1% to \$119.5 million at December 31, 2008 from \$106.6 million a year earlier, while average money market deposits decreased 8.9% to \$98.8 million in 2008 from \$108.5 million in 2007. The changes occurred primarily due to changes in municipal deposit account balances.

Interest-bearing demand deposit account balances declined 41.2% to \$39 million at the end of 2008 compared to \$66.3 million at year-end 2007, while the related average balance of \$46.3 million was 22.4% higher in 2008 than the average of \$37.8 million in 2007. Higher municipal account balances was the primary factor in these fluctuations.

Time deposits rose to \$187.7 million at December 31, 2008 from \$159.3 million at the end of 2007, while average time deposits were \$177.5 million in 2008, 8.9% greater than the average of \$159.1 million in 2007. Both increases arose from higher brokered deposits balances used to fund investment purchases. These balances rose from \$25.2 million at the end of 2007 to \$46 million a year later. Brokered deposits are expected to comprise an increasing component of the Bank's funding sources due to the increased costs of attracting retail deposits compared to the costs of acquiring brokered deposits.

### Short-term borrowings

Short-term borrowings totalled \$1.9 million at December 31, 2008 compared to \$1.2 million at December 31, 2007, while average short-term borrowings of \$2.8 million in 2008, were significantly higher than the 2007 average of \$537,000 due higher borrowing requirements during the summer months of 2008 when certain municipal account balances are normally drawn down.

### Long-term debt

During 2008, the Corporation repaid \$7.5 million in Federal Home Loan Bank advances while drawing down \$39.7 million in such advances. All of the advances are long-term and were used to fund leveraged transactions against agency investment securities. As a result, long-term debt rose to \$51.6 million at December 31, 2008 from \$19.8 million a year earlier, while the related average

balance was \$21.6 million in 2007 compared to \$38.3 million in 2008.

**Results of operations – 2008 compared with 2007**

2008 earnings included investment portfolio writedowns totaling \$2.7 million and a substantially higher loan loss provision, which rose \$814,000 from 2007. Despite these negative charges, the Corporation still recorded net income of slightly over \$1 million, compared to \$1,867,000 in 2007 due to significantly higher net interest income along with various nonrecurring sources of income.

Included in both years' earnings were awards received from the U.S. Treasury's Community Development Financial Institution ("CDFI") Fund. The awards were based in part on the Bank's lending efforts in qualifying lower income communities. Award

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income attributable to its lending efforts totalled \$421,000 in 2008, \$336,000 in 2007 and \$64,000 in 2006.

The Bank also recorded award income related to time deposits made in other CDFI's of \$39,000 in 2007 and \$42,000 in 2006.

Finally, the Bank recorded award income of \$18,000 in 2008 and \$19,000 in 2007 as a recovery of approved technology costs.

In total, \$439,000 of award income was recorded in 2008, while \$394,000 was recorded in 2007 and \$128,000 was recorded in 2006.

These awards are dependent on the availability of funds in the CDFI Fund as well as the Bank meeting various qualifying standards. Accordingly, there is no assurance that the Bank will continue to receive these awards in the future.

On a fully taxable equivalent ("FTE") basis, net interest income increased 16.8% to \$14.6 million from \$12.5 million in 2007, while the related net interest margin rose 40 basis points, from 3.04% to 3.44%. A lower interest rate environment along with a steepened yield curve, combined with an increase in earning assets contributed to the higher net interest income and net interest margin.

A significantly lower cost of funds was the reason for the improved net interest margin. The yield on interest earning assets declined 52 basis points, from 6.52% to 6%, while the cost to fund those assets fell 92 basis points, from 3.48% to 2.56%. Average interest earning assets increased 8.1%, with the loan portfolio providing the greatest increase.

Service charges on deposit accounts rose 8.5% from 2007 due primarily to higher income derived from an overdraft protection program.

Other income was up 22.6% in 2008 due primarily to a gain from the Bank's unconsolidated leasing subsidiary of \$185,000 compared to a \$9,000 loss in 2007.

Other operating expenses, which include expenses other than interest, income taxes and the provision for loan losses, totalled \$12.3 million in 2008, a 7.4% increase compared to \$11.4 million in 2007, driven primarily by higher compensation costs.

Salaries and other employee benefits expense rose 3.6%, an increase that was held down by various nonqualified benefit plan overaccrual reversal adjustments. \$76,000 of supplemental executive retirement plan benefit overaccruals along with \$26,000 of director retirement plan benefit overaccruals were reversed, partially offsetting significant increases in merchant card fees and FDIC insurance expense. Costs were also higher due to the operation of a branch acquired in March 2007 for a full year, normal recurring merit salary increases, and higher health insurance costs and an increase in 401K savings plan expense due to the reversal in 2007 of accrued discretionary 401K plan expense that was never used.

Occupancy expense rose 8.6% due primarily to the branch acquisition.

Equipment expense was 15.8% higher due primarily to the branch acquisition along with higher service agreement costs.

Other expenses rose 12.1% in 2008 due primarily to an increase in FDIC insurance expense from \$40,000 to \$429,000 along with increased merchant card charges, which represent credit card fees incurred by customers but absorbed by the Bank and offset by compensating deposit account balances. These charges rose from \$334,000 to \$471,000.

The Corporation recorded an income tax benefit in 2008 due to the resolution of a tax contingency item. Income tax expense as a percentage of pre-tax income was 16.6% in 2007.

## Liquidity

The liquidity position of the Corporation is dependent on the successful management of its assets and liabilities so as to meet the needs of both deposit and credit customers. Liquidity needs arise primarily to accommodate possible deposit outflows and to meet borrowers' requests for loans. Such needs can be satisfied by investment and loan maturities and payments, along with the ability to raise short-term funds from external sources.

The Bank depends primarily on deposits as a source of funds and also provides for a portion of its funding needs through short-term borrowings, such as the Federal Home Loan Bank, Federal Funds purchased, securities sold under repurchase agreements and borrowings under the U.S. Treasury tax and loan note option program. The Bank also utilizes the Federal Home Loan Bank for longer-term funding purposes. During 2008, the Bank pledged most of its commercial real estate portfolio along with most of its MBS investment portfolio to the Federal Home Loan Bank to be used as collateral for advances or letters of credit.

A significant part of the Bank's deposit growth is from municipal deposits. These relationships arise due to the Bank's urban market, leading to municipal deposit relationships. Municipal deposit levels may fluctuate significantly depending on the cash requirements of the municipalities. The Bank has ready sources of available short-term borrowings in the event that the municipalities have unanticipated cash requirements. Such sources include Federal funds lines, FHLB advances and access to the repurchase agreement market, utilizing the collateral for the withdrawn deposits. The Bank expects to continue emphasizing these relationships.

The major contributions during 2008 from operating activities to the Corporation's liquidity came from net income along with proceeds from the sale of loans held for sale.

Net cash used in investing activities during 2008 was primarily used for purchases of investment securities available for sale, which amounted to \$50.8 million and loans, which rose \$41.4 million, while sources of cash provided by investing activities were derived primarily from proceeds from maturities, principal payments and early redemptions of investment securities available for sale, amounting to \$21.8 million

The primary source of funds from financing activities resulted from the issuance of long-term debt.

Illiquidity in certain segments of the investment portfolio may limit the Corporation's ability to dispose of various securities, although management believes that the Corporation has sufficient resources to meet all its liquidity demands. Should the market for these and similar types of securities, such as single issuer trust preferred securities, continue to deteriorate, or should credit weakness develop, additional illiquidity could occur within the investment portfolio.

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**Contractual obligations**

The Corporation has various financial obligations, including contractual obligations that may require future cash payments. These obligations are included in Notes 4,5,9,10 and 11 of the Notes to Consolidated Financial Statements.

The Corporation also will have future obligations under supplemental executive and directors' retirement plans described in Note 14 of the Notes to Consolidated Financial Statements.

**Commitments, contingent liabilities, and off-balance sheet arrangements**

The following table shows the amounts and expected maturities of significant commitments as of December 31, 2008. Further information on these commitments is included in Note 20 of the Notes to Consolidated Financial Statements.

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In thousands	One Year or Less	One to Three Years	Three to Five Years	Total
<b>Commitments to extend credit:</b>				
Commercial loans and lines of credit	\$45,025	\$—	\$ —	\$45,025
Commercial mortgages	35,070	—	—	35,070
Credit cards	—	—	924	924
Residential mortgages	1,079	—	—	1,079
Home equity and other revolving lines of credit	1,109	—	—	1,109
Standby letters of credit	34	—	—	34

Commitments to extend credit do not necessarily represent future cash requirements, as these commitments may expire without being drawn on based upon CNB's historical experience.

**Effects of inflation**

Inflation, as measured by the consumer price index ("CPI"), including all items for all urban consumers, rose 3.8% in 2008 compared to 2.8% in 2007 and 3.2% in 2006.

The asset and liability structure of the Corporation and subsidiary bank differ from that of an industrial company since its assets and liabilities fluctuate over time based upon monetary policies and changes in interest rates. The growth in earning assets, regardless of the effects of inflation, will increase net income if the Corporation is able to maintain a consistent interest spread between earning assets and supporting liabilities. In an inflationary period, the purchasing power of these net monetary assets necessarily decreases. However, changes in interest rates may have a more significant impact on the Corporation's performance than inflation. While interest rates are affected by inflation, they do not necessarily move in the same direction, or in the same magnitude as the prices of other goods and services.

The impact of inflation on the future operations of the Corporation should not be viewed without consideration of other financial and economic indicators, as well as historical financial statements and the preceding discussion regarding the Corporation's liquidity and asset and liability management.

**Interest rate sensitivity**

The management of interest rate risk is also important to the profitability of the Corporation. Interest rate risk arises when an earning asset matures or when its interest rate changes in a time period different from that of a supporting interest bearing liability, or when an interest bearing liability matures or when its interest rate changes in a time period different from that of an earning asset that it supports. While the Corporation does not match specific assets and liabilities, total earning assets and interest bearing liabilities are grouped to determine the overall interest rate risk within a number of specific time frames.

It is the responsibility of the Asset/Liability Management Committee ("ALCO") to monitor and oversee the activities of interest rate sensitivity management and the protection of net interest income from fluctuations in interest rates.

Interest sensitivity analysis attempts to measure the responsiveness of net interest income to changes in interest rate levels. The difference between interest sensitive assets and interest sensitive liabilities is referred to as interest sensitive gap. At any given point in time, the Corporation may be in an asset-sensitive position, whereby its interest-sensitive assets exceed its interest-sensitive liabilities or in a liability-sensitive position, whereby its interest-sensitive liabilities exceed its interest-sensitive assets, depending on management's judgment as to projected interest rate trends.

One measure of interest rate risk is the interest-sensitivity analysis, which details the repricing differences for assets and liabilities for given periods. The primary limitation of this analysis is that it is a static (i.e., as of a specific point in time) measurement that does not capture risk that varies nonproportionally with changes in interest rates. Because of this limitation, the Corporation uses a simulation model as its primary method of measuring interest rate risk. This model, because of its dynamic nature, forecasts the effects of different patterns of rate movements on the Corporation's mix of interest sensitive assets and liabilities.

The following table presents the Corporation's sensitivity to changes in interest rates, categorized by repricing period. Various assumptions are used to estimate expected maturities. The actual maturities of these instruments could vary substantially if future prepayments differ from estimated experience.

**Interest Sensitivity Gap Analysis**

In thousands	December 31, 2008						Total
	One Year Or Less	One Year to Two Years	Two Years to Three Years	Three Years to Four Years	Four Years to Five Years	More than Five Years	
<b>Interest earning assets:</b>							
Federal funds sold and securities purchased under agreements to resell	\$ 18,200	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 18,200
Interest-bearing deposits with banks	226	—	500	—	—	—	726
Investment securities	66,599	26,403	10,595	12,881	8,988	53,839	179,305
Loans	144,143	31,888	30,589	18,311	27,031	19,944	271,906
	229,168	58,291	41,684	31,192	36,019	73,783	470,137
<b>Interest bearing liabilities:</b>							

Deposits:								
Savings	183,172	—	—	—	—	—	—	183,172
Time	128,425	26,883	13,241	5,428	8,587	5,111	187,675	
Short-term borrowings	1,850	—	—	—	—	—	1,850	
Long-term debt	2,600	3,300	16,000	2,000	8,500	19,200	51,600	
	316,047	30,183	29,241	7,428	17,087	24,311	424,297	
Interest sensitivity gap:								
Period gap	\$ (86,879)	\$ 28,108	\$ 12,443	\$ 23,764	\$18,932	\$49,472	\$ 45,840	
Cumulative gap	(86,879)	(58,771)	(46,328)	(22,564)	(3,632)	45,840	—	



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The cumulative gap between the Corporation’s interest rate sensitive assets and its interest sensitive liabilities was \$45.7 million at December 31, 2008. This means that the Corporation has a “positive gap” position, which theoretically will cause its assets to reprice faster than its liabilities. In a rising interest rate environment, interest income may be expected to rise faster than the interest received on earning assets, thus improving the net interest spread. Over a one-year time horizon, however, the gap is negative, although the period gap becomes positive in the second year and all periods listed thereafter.

If interest rates decreased, the net interest received on earning assets will decline faster than the interest paid on the Corporation’s liabilities, decreasing the net interest spread. Certain shortcomings are inherent in the method of gap analysis presented below. Although certain assets and liabilities may have similar maturities or periods of repricing, they may react in different degrees to changes in market interest rates. The rates on certain types of assets and liabilities may fluctuate in advance of changes in market rates, while rates on other types of assets and liabilities may lag behind changes in market rates. In the event of a change in interest rates, prepayment and early withdrawal levels could deviate significantly from those assumed in calculating the table. The ability of borrowers to service debt may decrease in the event of an interest rate increase. Management considers these factors when reviewing its sensitivity gap position and establishing its ongoing asset/liability strategy.

Because individual interest earning assets and interest bearing liabilities respond differently to changes in prime, more refined results are obtained when a simulation model is used. The Corporation uses a simulation model to analyze earnings sensitivity to movements in interest rates. The simulation model projects earnings based on parallel shifts in interest rates over a twelve-month period. The model is based on the actual maturity and re-pricing characteristics of rate sensitive assets and liabilities, and incorporates various assumptions which management believes to be reasonable.

At December 31, 2008, the most recently prepared model indicates that net interest income would decline 6.3% from base case scenario if interest rates rise 200 basis points and decline 22.5% if rates decrease 200 basis points. Additionally, the economic value of equity would decrease 31.9% if rates rose 200 basis points and decline 22.6% if rates declined 200 basis points.

These results indicate that the Corporation is liability sensitive, meaning that the interest rate risk is higher if interest rates rise. The Corporation expects to mitigate this risk during 2009 and 2010.

**Capital**

The following table presents the consolidated and bank-only capital components and related ratios as calculated under regulatory accounting practice.

Dollars in thousands	Consolidated		Bank Only	
	December 31,		December 31,	
	2008	2007	2008	2007
Total stockholders’ equity	\$ 28,092	\$ 28,872	\$ 32,386	\$ 29,155
Net unrealized loss on investment securities available for sale	1,124	623	1,124	623
Net unrealized loss on equity securities available for sale	(25)	(17)	(25)	(17)
Disallowed intangibles	(985)	(1,254)	(985)	(1,254)
Qualifying trust preferred securities	4,000	4,000	—	—
Tier 1 capital	32,206	32,226	32,500	28,507
Qualifying long-term debt	5,220	5,260	5,000	5,000
Allowance for loan losses	3,800	3,000	3,800	3,000
Other	165	165	165	165
Tier 2 capital	9,185	8,425	8,965	8,165
Total capital	\$ 41,391	\$ 40,651	\$ 41,465	\$ 36,672
Risk-adjusted assets	\$327,479	\$280,964	\$326,961	\$280,815
Average total assets	492,388	445,077	492,827	444,890
Risk-based capital ratios:				
Tier 1 capital to risk-adjusted assets	9.83%	11.47%	9.94%	10.15%
Regulatory minimum	5.00	5.00	5.00	5.00
Total capital to risk-adjusted assets	12.64	14.47	12.68	13.06
Regulatory minimum	8.00	8.00	8.00	8.00
Leverage ratio	6.54	6.41	6.61	6.41
Total stockholders’ equity to total assets	5.68	6.43	6.55	6.49

On March 17, 2004, City National Bancshares Corporation issued \$4 million of preferred capital securities through City National Bank of New Jersey Capital Trust II (“the Trust II”), a special-purpose statutory trust created expressly for the issuance of these securities. Distribution of interest on the securities is payable at the 3-month LIBOR rate plus 2.79%, adjustable quarterly. The quarterly distributions may, at the option of the Trust, be deferred for up to 20 consecutive quarterly periods. The proceeds have been invested in junior subordinated debentures of CNBC, at terms identical to the preferred capital securities. Cash distributions on the securities are made to the extent interest on the debentures is received by the Trust. In the event of certain changes or amendments to regulatory requirements or federal tax rules, the securities are redeemable. The securities are generally redeemable in whole or in part on or after March 17, 2009, at any interest payment date, at a price equal to 100% of the principal amount plus accrued interest to the date of redemption. The securities must be redeemed by March 17, 2034.

The subsidiary trust is not included with the consolidated financial statements of the Corporation because of the deconsolidation required by Financial Accounting Standards Board Interpretation No. 46, “Consolidation of Variable Interest Entities”.

Consolidated capital ratios declined due to reduced earnings along with a significant rise in assets due to higher municipal deposit balances. Bank-only ratios were generally higher due to the downstreaming of \$3.6 million of capital by the parent holding company.

While both the Corporation and the Bank were well-capitalized at December 31, 2008, additional impairment charges could be incurred, although the management believes that capital levels are sufficient to absorb additional losses and still remain well-

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capitalized. Additionally, management may improve capital ratios, if necessary, by readily reducing its municipal deposit levels.

**Results of operations – 2007 compared with 2006**

Net income declined to \$1,867,000 in 2007 from \$2,468,000 in 2006 due primarily to a \$583,000 gain from the sale of a Bank-

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owned property on which a branch office was located recorded in 2006 that did not recur in 2007 and sharply higher occupancy expenses resulting from the branch acquisition.

Included in both years' earnings were awards received from the U.S. Treasury's Community Development Financial Institution ("CDFI") Fund. The awards were based in part on the Bank's lending efforts in qualifying lower income communities. Award income attributable to its lending efforts totaled \$336,000 in 2007, \$64,000 in 2006 and \$54,000 in 2005.

The Bank also recorded award income related to time deposits made in other CDFI's of \$39,000 in 2007, \$42,000 in 2006 and \$20,000 in 2005, respectively. Additionally, additional award income of \$- was also recorded in 2007 compared to \$22,000 in 2006 and \$63,000 in 2005, representing awards received for opening a branch office in a low-income area.

Finally, the Bank recorded award income of \$19,000 in 2007 as an offset for approved technology costs. No such income was recorded in 2006 or 2005.

In total, \$394,000 of award income was recorded in 2007, while \$128,000 was recorded in 2006 and \$137,000 was recorded in 2005.

These awards are dependent on the availability of funds in the CDFI Fund as well as the Bank meeting various qualifying standards. Accordingly, there is no assurance that the Bank will continue to receive these awards in the future.

On a fully taxable equivalent ("FTE") basis, net interest income rose 9.1% to \$12.5 million in 2007, while the related net interest margin declined 14 basis points, from 3.18% to 3.04%. Continued compression from the flat yield curve that existed for most of 2007 was the cause of the lower margin while growth of 13.6% in earning assets contributed to the higher net interest income.

A significantly higher cost of funds was the reason for the decline in net interest margin. The yield on interest earning assets rose 33 basis points, from 6.19% to 6.52%, while the cost to fund those assets increased 47 basis points, from 3.01% to 3.48%. Average interest earning assets increased 50.7%, with the loan portfolio providing the greatest increase.

Service charges on deposit accounts rose 15.1% from 2006 due to the implementation of an overdraft protection program.

Other income declined 14.8% in 2007 due primarily to a \$583,000 gain recorded in 2006 on the sale of a bank-owned property that did not recur in 2007 and a reduction in the loss from the Bank's incurred by an unconsolidated leasing subsidiary from \$335,000 to \$9,000 in 2007, in which the Bank owns a minority interest.

Other operating expenses, which include expenses other than interest, income taxes and the provision for loan losses, totaled \$11.4 million in 2007, a 15% increase compared to \$10 million in 2006. The acquisition of the branch was the primary cause for the higher expense levels.

Salaries and other employee benefits expense rose 8.9% due to the branch acquisition, along with normal recurring merit increases, higher health insurance costs and an increase in supplemental executive retirement plan expense. The increases were partially offset by the reversal of accrued discretionary 401K plan expense that was never used.

Occupancy expense rose 30.5% due primarily to the branch acquisition.

Equipment expense declined due to lower equipment maintenance costs as the Bank migrated to a check imaging cash letter platform, negating the need for certain equipment.

Other expenses rose 21% in 2007 due primarily to higher consulting fees due to the review of Sarbanes-Oxley financial reporting control procedures, along with increased merchant card charges, which represent credit card fees incurred by customers but absorbed by the Bank and offset by compensating deposit account balances. Marketing expense and amortization of premiums paid for branch acquisitions were also higher.

Income tax expense as a percentage of pre-tax income was 16.6% in 2007 compared to 23.1% in 2006, due to higher levels of tax-exempt income.

## Critical accounting policies and use of estimates

### Allowance for loan losses

The calculation of the allowance for loan losses is a critical accounting policy of the Corporation. Provisions for loan losses will continue to be based upon our assessment of the overall loan portfolio and the underlying collateral, trends in non-performing loans, current economic conditions and other relevant factors including the risk factors inherent in the Bank's low and moderate income market area, in order to maintain the allowance for loan losses at adequate levels to provide for estimated losses.

Management believes that the primary risks inherent in the loan portfolio are possible increases in interest rates, a deterioration in the economy, and a decline in real estate market values in the Bank's market area. Any one or a combination of these events may adversely affect the Bank's loan portfolio, resulting in increased delinquencies, loan losses and future high levels of provisions. Accordingly, the Bank has provided for loan losses at the current level to address the current risks in our loan portfolio. Management considers it important to maintain the ratio of the allowance for loan losses to total loans at an acceptable level given current economic conditions, interest rates and the composition of the portfolio.

Although management believes that the allowance for loan losses has been maintained at adequate levels to reserve for probable losses inherent in its loan portfolio, additions may be necessary if future economic and other conditions differ substantially from the current operating environment. Although management uses the best information available, the level of the allowance for loan losses remains an estimate that is subject to significant judgment and short-term change.

### Deferred income taxes

The Corporation uses the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be

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recovered or settled. If it is determined that it is more likely than not that the deferred tax assets will not be realized, a valuation allowance is established. Management considers the determination of this valuation allowance to be a critical accounting policy because of the need to exercise significant judgment in evaluating the amount and timing of recognition of deferred tax liabilities and assets, including projections of future taxable income. These judgments and estimates are reviewed quarterly as regulatory and business factors change. A valuation allowance for deferred tax assets may be required if the amounts of taxes recoverable through loss carry backs decline, or if we project lower levels of future taxable income. Such a valuation allowance would be established and any subsequent changes to such allowance would require an adjustment to income tax expense that could adversely affect the Corporation's operating results.

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**Asset impairment judgments**

Certain assets are carried in the consolidated statements of financial condition at fair value or at the lower of cost or fair value. Valuation allowances are established when necessary to recognize the impairment of such assets that is other than temporary. Analyses are periodically performed to test for impairment. In addition to impairment analyses related to loans, another significant impairment analysis relates to the value of other than temporary declines in the value of the investment portfolio.

The available for sale portfolio is carried at estimated fair value, with any unrealized gains and losses, net of taxes, reported as accumulated other comprehensive income or loss in stockholders' equity. Securities that the Corporation has the positive intent and ability to hold to maturity are classified as held to maturity and are carried at amortized cost. A periodic review and evaluation of the securities portfolio is performed to determine if the value of any security has declined below its carrying value and whether such decline is other than temporary. If such decline is considered other than temporary, the carrying amount of the security would be reduced to fair market value through a charge to current period operations.

The market values of the investment portfolio are significantly affected by changes in interest rates. In general, as interest rates rise, the market value of fixed-rate securities will decrease, while as interest rates fall, the market value of fixed-rate securities will increase.

The unrealized losses in the available for sale and held to maturity portfolios at December 31, 2008 were caused by a number of factors including credit weakness by certain issuers, downgrades by rating agencies of certain issuers and providers of credit enhancements to tax-exempt securities and illiquidity in the markets for certain types of securities. There are no investment securities that the Corporation currently believes it is not probable that it will recover the carrying value and collect all interest payments. Accordingly, management does not believe that any individual unrealized losses at December 31, 2008 represent an other-than-temporary impairment. Additionally, the Corporation has the intent and ability to hold these securities for the time necessary to recover the full carrying value, including holding the securities until maturity.

**Item 7a. Quantitative and Qualitative Disclosure about Market Risk**

Information regarding this Item appears under Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" — Interest Rate Sensitivity.

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**CITY NATIONAL BANCSHARES CORPORATION AND SUBSIDIARY**

**Consolidated Balance Sheets**

Dollars in thousands, except per share data	December 31,	
	2008	2007
<b>Assets</b>		
Cash and due from banks (Note 2)	\$ 7,613	\$ 22,819
Federal funds sold (Note 3)	18,200	22,000
Interest-bearing deposits with banks	726	278
Investment securities available for sale (Note 4)	125,591	103,618
Investment securities held to maturity (Market value of \$54,537 at December 31, 2008 and \$54,005 at December 31, 2007) (Note 5)	53,714	53,938
Loans held for sale	267	226
Loans (Note 6)	271,906	232,824
Less: Allowance for loan losses (Note 7)	3,800	3,000
<b>Net loans</b>	<b>268,106</b>	<b>229,824</b>
Premises and equipment (Note 8)	3,242	3,601
Accrued interest receivable	2,796	2,672
Cash surrender value of life insurance	5,345	4,928
Other real estate owned	1,547	—
Other assets (Notes 13 and 14)	7,392	5,844
<b>Total assets</b>	<b>\$494,539</b>	<b>\$449,748</b>
<b>Liabilities and Stockholders' Equity</b>		
Deposits: (Notes 4, 5, and 9)		
Demand	\$ 36,270	\$ 34,543
Savings	183,172	200,996
Time	187,675	159,317
Total deposits	407,117	394,856
Accrued expenses and other liabilities	5,880	5,070
Short-term borrowings (Note 10)	1,850	1,150
Long-term debt (Note 11)	51,600	19,800
Total liabilities	466,447	420,876
Commitments and contingencies (Note 20)		
Stockholders' equity (Notes 15, 16 and 23):		
Preferred stock, no par value: Authorized 100,000 shares (Note 15);		
Series A , issued and outstanding 8 shares in 2008 and 2007	200	200
Series C , issued and outstanding 108 shares in 2008 and 2007	27	27
Series D , issued and outstanding 3,280 shares in 2008 and 2007	820	820
Preferred stock, no par value, perpetual noncumulative: Authorized 200 shares;		
Series E, issued and outstanding 49 shares in 2008 and 2007	2,450	2,450
Preferred stock, no par value, perpetual noncumulative: Authorized 7,000 shares;		
Series F, issued and outstanding 7,000 shares in 2008 and 2007	6,790	6,790
Common stock, par value \$10: Authorized 400,000 shares;		
134,530 shares issued in 2008 and 2007		
131,330 shares outstanding in 2008 and 131,987 shares outstanding in 2007	1,345	1,345
Surplus	1,115	1,115
Retained earnings	16,694	16,922
Accumulated other comprehensive loss	(1,124)	(623)
Treasury stock, at cost - 3,200 and 2,543 common shares in 2008 and 2007, respectively	(225)	(174)
Total stockholders' equity	28,092	28,872
<b>Total liabilities and stockholders' equity</b>	<b>\$494,539</b>	<b>\$449,748</b>

See accompanying notes to consolidated financial statements.

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**CITY NATIONAL BANCSHARES CORPORATION AND SUBSIDIARY  
 Consolidated Statements of Income**

Dollars in thousands, except per share data	Year Ended December 31,		
	2008	2007	2006
<b>Interest income</b>			
Interest and fees on loans	\$ 16,967	\$ 16,510	\$ 13,602
Interest on Federal funds sold and securities purchased under agreements to resell	217	1,392	940
Interest on deposits with banks	24	90	67
Interest and dividends on investment securities:			
Taxable	7,404	6,613	5,851
Tax-exempt	1,290	1,373	1,189
<b>Total interest income</b>	<b>25,902</b>	<b>25,978</b>	<b>21,649</b>
<b>Interest expense</b>			
Interest on deposits (Note 9)	9,706	12,894	9,417
Interest on short-term borrowings	59	23	128
Interest on long-term debt	1,544	1,316	1,303
<b>Total interest expense</b>	<b>11,309</b>	<b>14,233</b>	<b>10,848</b>
Net interest income	14,593	11,745	10,801
Provision for loan losses (Note 7)	1,586	772	279
<b>Net interest income after provision for loan losses</b>	<b>13,007</b>	<b>10,973</b>	<b>10,522</b>
<b>Other operating income</b>			
Service charges on deposit accounts	1,443	1,332	1,157
Other income (Note 12)	1,568	1,352	1,586
Net (losses) gains on securities transactions (Notes 4 and 5)	(2,732)	10	(19)
<b>Total other operating income</b>	<b>279</b>	<b>2,694</b>	<b>2,724</b>
<b>Other operating expenses</b>			
Salaries and other employee benefits (Note 14)	6,205	5,992	5,503
Occupancy expense (Note 8)	1,304	1,201	920
Equipment expense (Note 8)	651	562	577
Other expenses (Note 12)	4,118	3,673	3,035
<b>Total other operating expenses</b>	<b>12,278</b>	<b>11,428</b>	<b>10,035</b>
Income before income tax expense	1,008	2,239	3,211
Income tax (benefit) expense (Note 13)	(50)	372	743
<b>Net income</b>	<b>\$ 1,058</b>	<b>\$ 1,867</b>	<b>\$ 2,468</b>
<b>Net income per common share (Note 17)</b>			
Basic	\$ 1.87	\$ 8.28	\$ 13.04
Diluted	1.87	8.09	12.54
Basic average common shares outstanding	131,688	132,306	133,246
Diluted average common shares outstanding	131,688	148,623	143,924
<b>Cash dividends declared per common share</b>	<b>\$ 3.60</b>	<b>\$ 3.50</b>	<b>\$ 3.25</b>

See accompanying notes to consolidated financial statements.

[Table of Contents](#)**CITY NATIONAL BANCSHARES CORPORATION AND SUBSIDIARY****Consolidated Statements of Changes  
in Stockholders' Equity**

Dollars in thousands	Common Stock	Surplus	Preferred Stock	Retained Earnings	Accumulated Other Comprehensive (Loss) Income	Treasury Stock	Total
<b>Balance, December 31, 2005</b>	\$1,345	\$1,115	\$ 9,237	\$14,799	\$ (973)	\$ (46)	\$25,477
Comprehensive income:							
Net income	—	—	—	2,468	—	—	2,468
Unrealized holding losses on securities arising during the period (net of tax of \$(7))	—	—	—	—	(17)	—	(17)
Reclassification adjustment for losses included in net income (net of tax of \$7)	—	—	—	—	12	—	12
Total comprehensive income	—	—	—	—	—	—	2,463
Conversion of long-term debt into preferred stock	—	—	800	—	—	—	800
Proceeds from issuance of preferred stock	—	—	250	—	—	—	250
Purchase of treasury stock	—	—	—	—	—	(63)	(63)
Dividends paid on common stock	—	—	—	(434)	—	—	(434)
Dividends paid on preferred stock	—	—	—	(731)	—	—	(731)
<b>Balance, December 31, 2006</b>	1,345	1,115	10,287	16,102	(978)	(109)	27,762
Cumulative adjustment to beginning retained earnings upon adoption of FIN #48							
	—	—	—	188	—	—	188
<b>Adjusted Balance, January 1, 2007</b>	1,345	1,115	10,287	16,290	(978)	(109)	27,950
Net income	—	—	—	1,867	—	—	1,867
Unrealized holding gains on securities arising during the period (net of tax of \$145)	—	—	—	—	363	—	363
Reclassification adjustment for losses included in net income (net of tax of \$(3))	—	—	—	—	(8)	—	(8)
Total comprehensive income	—	—	—	—	—	—	2,222
Purchase of treasury stock	—	—	—	—	—	(65)	(65)
Dividends paid on common stock	—	—	—	(464)	—	—	(464)
Dividends paid on preferred stock	—	—	—	(771)	—	—	(771)
<b>Balance, December 31, 2007</b>	1,345	1,115	10,287	16,922	(623)	(174)	28,872
Net income	—	—	—	1,058	—	—	1,058
Unrealized holding gains on securities arising during the period (net of tax of \$922)	—	—	—	—	(2,304)	—	(2,304)
Reclassification adjustment for losses included in net income (net of tax of \$(929))	—	—	—	—	1,803	—	1,803
Total comprehensive income	—	—	—	—	—	—	557
Proceeds from issuance of preferred stock	—	—	—	—	—	—	—
Purchase of treasury stock	—	—	—	—	—	(51)	(51)
Dividends paid on common stock	—	—	—	(474)	—	—	(474)
Dividends paid on preferred stock	—	—	—	(812)	—	—	(812)
<b>Balance, December 31, 2008</b>	\$1,345	\$1,115	\$10,287	\$16,694	\$(1,124)	\$(225)	\$28,092

See accompanying notes to consolidated financial statements.



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[Table of Contents](#)**CITY NATIONAL BANCSHARES CORPORATION AND SUBSIDIARY**  
**Consolidated Statements of Cash Flows**

In thousands	Year Ended December 31,		
	2008	2007	2006
<b>Operating activities</b>			
Net income	\$ 1,058	\$ 1,867	\$ 2,468
Adjustments to reconcile net income to net cash from operating activities:			
Depreciation and amortization	495	430	458
Provision for loan losses	1,586	772	279
(Discout accretion) premium amortization of investment securities	(65)	(335)	122
Amortization of intangible assets	213	197	120
Net losses (gains) on sales and early redemptions of investment securities	44	(10)	19
Net gains on sales of loans held for sale	(18)	(72)	(39)
Writedowns of investment securities	2,688	—	—
Net gain on sale of bank-owned properties	—	—	(583)
Loans originated for sale	(1,001)	(3,312)	(3,279)
Proceeds from sales and principal payments from loans held for sale	978	3,767	2,833
Increase in accrued interest receivable	(124)	(167)	(588)
Deferred taxes	(1,056)	236	(629)
Net increase in bank-owned life insurance	(197)	(185)	(159)
(Increase) decrease in other assets	(383)	(2,249)	742
Increase in accrued expenses and other liabilities	777	226	638
<b>Net cash provided by operating activities</b>	<b>4,995</b>	<b>1,165</b>	<b>2,402</b>
<b>Investing activities</b>			
Purchase of loans	—	(18,734)	—
Increase in loans, net	(41,415)	(14,978)	(20,235)
(Increase) decrease in interest bearing deposits with banks	(448)	375	607
Proceeds from maturities of investment securities available for sale, including principal repayments and early redemptions	21,774	48,501	47,062
Proceeds from maturities of investment securities held to maturity, including principal repayments and early redemptions	10,964	4,792	918
Proceeds from sales of investment securities available for sale	5,179	3,195	3,725
Purchases of investment securities available for sale	(50,849)	(38,230)	(57,298)
Purchases of investment securities held to maturity	(12,274)	(5,280)	(15,009)
Purchases of bank-owned life insurance, net	(220)	—	(714)
Proceeds from sale of bank-owned properties	—	—	1,013
Purchases of premises and equipment	(136)	(302)	(275)
<b>Net cash used in investing activities</b>	<b>(67,425)</b>	<b>(20,661)</b>	<b>(40,206)</b>
<b>Financing activities</b>			
Purchase of deposits	—	11,016	—
Increase in deposits	12,261	41,424	29,987
Increase (decrease) in short-term borrowings	700	750	(140)
Proceeds from issuance of long-term debt	43,000	5,000	—
Decrease in long-term debt	(11,200)	(4,806)	(294)
Proceeds from issuance of preferred stock	—	—	250
Purchases of treasury stock	(51)	(65)	(63)
Dividends paid on preferred stock	(812)	(771)	(731)
Dividends paid on common stock	(474)	(464)	(434)
<b>Net cash provided by financing activities</b>	<b>43,424</b>	<b>52,084</b>	<b>28,575</b>
<b>Net (decrease) increase in cash and cash equivalents</b>	<b>(19,006)</b>	<b>32,588</b>	<b>(9,229)</b>
Cash and cash equivalents at beginning of year	44,819	12,231	21,460
Cash and cash equivalents at end of year	\$ 25,813	\$ 44,819	\$ 12,231
<b>Cash paid during the year:</b>			
Interest	\$ 11,728	\$ 14,050	\$ 10,315
Income taxes	1,582	842	996
<b>Non-cash transactions</b>			
Transfer of investments from held to maturity to available for sale	1,500	—	—
Transfer of loans to other real estate owned	1,547	—	—
Conversion of long-term debt into preferred stock	—	—	800

See accompanying notes to consolidated financial statements.

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### **Note 1 Summary of significant accounting policies**

The accounting and reporting policies of City National Bancshares Corporation (the "Corporation" or "CNBC") and its subsidiaries, City National Bank of New Jersey (the "Bank" or "CNB") and City National Bank of New Jersey Capital Trust II conform with U.S. generally accepted accounting principles and to general practice within the banking industry. In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities as of the date of the balance sheet and revenues and expenses for the related periods. Actual results could differ significantly from those estimates. A material estimate that is particularly susceptible to significant change in the near term is the allowance for loan losses. In connection with the determination of this allowance, management generally obtains independent appraisals for significant properties. Judgments related to securities valuation and impairment are also critical because they involve a higher degree of complexity and subjectivity and require estimates and assumptions about highly uncertain matters. Accordingly, it is reasonably possible that the Corporation may be required to record additional other than temporary impairment charges in future periods. The following is a summary of the more significant policies and practices.

#### **Business**

City National Bancshares Corporation ("the Corporation"), primarily through its subsidiary City National Bank of New Jersey ("CNB"), offers a broad range of lending, leasing, depository and related financial services to individual consumers, businesses and governmental units through ten full-service offices located in New Jersey, Philadelphia, PA, New York City and Long Island, New York. CNB competes with other banking and financial institutions in its primary market communities, including financial institutions with resources substantially greater than its own. Commercial banks, savings banks, savings and loan associations, credit unions, and money market funds actively compete for deposits and loans. Such institutions, as well as consumer finance and insurance companies, may be considered competitors with respect to one or more services they render.

CNB offers equipment leasing services through its minority ownership interest in an unconsolidated leasing company.

#### **Principles of consolidation**

The financial statements include the accounts of CNBC and its wholly-owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation.

#### **Cash and cash equivalents**

For purposes of the presentation of the Statement of Cash Flows, Cash and cash equivalents includes Cash and due from banks and Federal funds sold.

#### **Investment securities held to maturity and investment securities available for sale**

Investment securities are designated as held to maturity or available for sale at the time of acquisition. Securities that the Corporation has the intent and ability at the time of purchase to hold until maturity are designated as held to maturity. Investment securities held to maturity are stated at cost and adjusted for amortization of premiums and accretion of discount to the earlier of maturity or call date using the level yield method.

Securities to be held for indefinite periods of time but not intended to be held until maturity or on a long-term basis are classified as investment securities available for sale. Securities held for indefinite periods of time include securities that the Corporation intends to use as part of its interest rate sensitivity management strategy and that may be sold in response to changes in interest rates, resultant risk and other factors. Investment securities available for sale are reported at fair market value, with unrealized gains and losses, net of deferred tax, reported as a component of accumulated other comprehensive income, which is included in stockholders' equity. Gains and losses realized from the sales of securities available for sale are determined using the specific identification method. Premiums are amortized and discounts are accreted using the "level yield" method.

The Corporation holds mortgage-backed securities in its investment portfolios. Such securities are subject to changes in the prepayment rates of the underlying mortgages, which may affect both the yield and maturity of the securities.

Investment securities deemed to be other than temporarily impaired are permanently written down from their carrying values to their estimated fair market values, based on impairment measurement tests which are performed quarterly and which require significant judgment. A number of factors are evaluated by management including the duration and extent to which the fair value of an investment is less than its carrying value, the financial condition of the issuer, credit subordination, the effect of rating agency downgrades and cash flow projections. Additionally, the Bank has utilized an outside consultant to determine the collateral protection and prospective cash flows to provide assurance as to the ultimate collectability of certain collateralized debt obligations included in the portfolio. The impairment is deemed other than temporary if there are serious credit concerns regarding a particular debt issuer or it is probable that principal and interest will not be received in accordance with the contractual terms.

#### **Loans held for sale**

Loans held for sale include residential mortgage loans originated with the intent to sell. Loans held for sale are carried at the lower of aggregate cost or fair value.

#### **Loans**

Loans are stated at the principal amounts outstanding, net of unearned discount and deferred loan fees. Interest income is accrued as earned, based upon the principal amounts outstanding. Loan origination fees and certain direct loan origination costs, as well as unearned discount, are deferred and recognized over the life of the loan revised for loan prepayments, as an adjustment to the loan's yield.

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Recognition of interest on the accrual method is generally discontinued when a loan contractually becomes 90 days or more past due or a reasonable doubt exists as to the collectibility of the loan, unless such loans are well-secured and in the process of collection. At the time a loan is placed on a nonaccrual status, previously accrued and uncollected interest is generally reversed against interest income in the current period. Interest on such loans, if appropriate, is recognized as income when payments are received. A loan is returned to an accrual status when it is current as to principal and interest and its future collectibility is expected.

The Corporation has defined the population of impaired loans to be all nonaccrual commercial, multi-family and construction loans of \$100,000 or more. Impaired loans of \$100,000 or more are individually assessed to determine that the loan's carrying value does not exceed the fair value of the underlying collateral or the present value of the loan's expected future cash flows. Smaller balance homogeneous loans that are collectively evaluated for impairment such as residential mortgage and installment loans, are specifically excluded from the impaired loan portfolio.

Trouble debt restructured ("TDR") loans are those loans whose terms have been modified because of deterioration of the financial condition of the borrower to provide for a reduction of interest or principal payments, or both. An allowance is established for all TDR loans based on the present value of the respective loan's future cash flows.

#### **Allowance for loan losses**

The majority of the Bank's commercial real estate loans are secured by real estate in the metropolitan New York City area. Accordingly, as with most financial institutions in the market area,

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the ultimate collectibility of a substantial portion of the Bank's loan portfolio is susceptible to changes in market conditions.

The allowance for loan losses is maintained at a level determined adequate to provide for losses inherent in the portfolio. The allowance is increased by provisions charged to operations and recoveries of loans previously charged off and reduced by loan charge-offs. Generally, losses on loans are charged against the allowance for loan losses when it is believed that the collection of all or a portion of the principal balance is unlikely and the collateral is not adequate. The allowance is based on management's evaluation of the loan portfolio considering current economic conditions, the volume and nature of the loan portfolio, historical loan loss experience and individual credit and collateral situations.

Management believes that the allowance for loan losses is adequate. While management uses available information to determine the adequacy of the allowance, future additions may be necessary based on changes in economic conditions or subsequent events unforeseen at the time of evaluation.

In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for loan losses. Such agencies may require the Bank to increase the allowance based on their judgment of information available to them at the time of their examination.

### **Bank premises and equipment**

Premises and equipment are stated at cost less accumulated depreciation based upon estimated useful lives of three to 40 years, computed using the straight-line method. Leasehold improvements, carried at cost, net of accumulated depreciation, are generally amortized over the terms of the leases or the estimated useful lives of the assets, whichever are shorter, using the straight-line method. Expenditures for maintenance and repairs are charged to operations as incurred, while major replacements and improvements are capitalized. The net asset values of assets retired or disposed of are removed from the asset accounts and any related gains or losses are included in operations.

### **Other assets**

Other assets includes the Bank's 35.4% interest in a leasing company. The investment in the unconsolidated investee is carried on the equity method of accounting whereby the carrying value of the investment reflects the Corporation's initial cost of the investment and the Corporation's share of the leasing company's annual net income or loss.

### **Other real estate owned**

Other real estate owned ("OREO") acquired through foreclosure or deed in lieu of foreclosure is carried at the lower of cost or fair value less estimated cost to sell, net of a valuation allowance. When a property is acquired, the excess of the loan balance over the estimated fair value is charged to the allowance for loan losses. Operating results, including any future writedowns of OREO, rental income and operating expenses, are included in "Other expenses."

An allowance for OREO is established through charges to "Other expenses" to maintain properties at the lower of cost or fair value less estimated cost to sell.

### **Core deposit premiums**

The premium paid for the acquisition of deposits in connection with the purchases of branch offices is amortized on a straight-line basis over a nine-year period, its estimated useful life, and is reviewed at least annually for impairment in accordance with SFAS No. 144, "Accounting for Impairment or Disposal of Long Lived Assets." If an impairment is found to exist, the carrying value is reduced by a charge to earnings. Amortization totaled \$213,000 in 2008, \$197,000 in 2007 and \$120,000 in 2006.

### **Long-term debt**

The Corporation has sold \$4 million of trust preferred securities through a wholly-owned statutory business trust. The trust has no independent assets or operations and exists for the sole purpose of issuing trust preferred securities and investing the proceeds thereof in an equivalent amount of junior subordinated debentures issued by the Corporation. The junior subordinate debentures, which are the sole assets of the trusts, are unsecured obligations of the Corporation and are subordinate and junior in right of payment to all present and future senior and subordinated indebtedness and certain other financial obligations of the Corporation.

On December 10, 2003, the FASB issued FASB Interpretation No. 46R ("FIN 46R"), which replaced FIN 46. FIN 46R clarifies the applications of Accounting Research Bulletin No. 51 "Consolidated Financial Statements" to certain entities in which equity investors do not have the characteristics of a controlling financial interest or do not have sufficient equity at risk for the entity to finance its activities without additional subordinated financial support. FIN 46R required the Corporation to de-consolidate its investments in the trusts recorded as long-term debt.

### **Income taxes**

Federal income taxes are based on currently reported income and expense after the elimination of income which is exempt from Federal income tax.

Deferred tax assets and liabilities are recognized for future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Such temporary differences include depreciation and the provision for possible loan losses. Where applicable, deferred tax assets are reduced by a valuation allowance for any portions determined not likely to be realized. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

### Net income per common share

Basic income per common share is calculated by dividing net income less dividends on preferred stock by the weighted average number of common shares outstanding. On a diluted basis, both net income and common shares outstanding are adjusted to assume the conversion of the convertible subordinate debentures, if determined to be dilutive.

### Comprehensive income

SFAS No. 130 "Reporting Comprehensive Income," establishes standards for reporting and display of comprehensive income and its components (revenues, expenses, gains, and losses) in a full set of general-purpose financial statements. SFAS 130 requires that all items that are required to be recognized under accounting standards as components of comprehensive income be reported in a financial statement that is displayed with the same prominence as other financial statements. The required disclosures are included in the Statement of Changes in Stockholders' Equity.

### Recent accounting pronouncements

On September 15, 2006, the FASB issued, SFAS No. 157, "Fair Value Measurements." This new standard provides guidance for using fair value to measure assets and liabilities, and clarifies the principle that fair value should be based on the assumptions market participants would use when pricing the asset or liability. SFAS No. 157 applies whenever other standards require, or permit assets or liabilities to be measured at fair value but does not expand the use of fair value in any new circumstances. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Corporation's adoption of this standard did not have a significant impact on its financial condition or results of operations.

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The Emerging Issues Task Force (“EITF”) approved a Consensus, EITF 06-4, “Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements,” in September 2006, which requires that the deferred compensation or postretirement benefit aspects of an endorsement-type split-dollar life insurance arrangement be recognized as a liability by the employer and that the obligation is not effectively settled by the purchase of a life insurance policy. The liability for future benefits would be recognized based on the substantive agreement with the employee, which may be either to provide a future death benefit or to pay for the future cost of the life insurance. Because there are no split-dollar arrangements, there was no effect on the financial condition or results of operations of the Corporation.

In December 2007, the FASB issued SFAS No. 141(R) “Business Combinations.” This standard replaces FASB SFAS No. 141 and provides principles and requirements for how an acquirer (1) recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in an acquiree; (2) recognizes and measures the goodwill acquired in a business combination or a gain from a bargain purchase; (3) determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. The provisions of SFAS No. 141(R) shall be applied prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. The Corporation does not expect the adoption of this standard to have a significant impact on the financial condition or results of operations of the Corporation.

In December 2007, the FASB issued SFAS No. 160, “Noncontrolling Interests in Consolidated Financial Statements” (an amendment of ARB No. 51). This standard establishes accounting and reporting standards that require (1) the ownership interests in subsidiaries held by parties other than the parent be clearly identified in the consolidated statement of financial position within equity, but separate from the parent’s equity; (2) the amount of consolidated net income attributable to the parent and to the noncontrolling interest be clearly identified on the face of the consolidated statement of income; (3) changes in a parent’s ownership interest while the parent retains its controlling financial interest in its subsidiary be accounted for consistently; (4) when a subsidiary is deconsolidated, any retained noncontrolling equity investment in the former subsidiary be initially measured at fair value.

This Statement applies to all entities that prepare consolidated financial statements, except not-for-profit organizations, but will affect only those entities that have an outstanding noncontrolling interest in one or more subsidiaries or that deconsolidate a subsidiary. This Statement is effective for fiscal years beginning on or after December 15, 2008. The Corporation does not expect the adoption of this standard to have a significant impact on the financial condition or results of operations of the Corporation.

In February 2007, the FASB issued SFAS No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities, Including an amendment of FASB Statement No. 155”, which permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. At the effective date, an entity may elect the fair value option for eligible items that exist at that date and report the effect of the first remeasurement to fair value as a cumulative-effect adjustment to the opening balance of retained earnings. Subsequent to the effective date, unrealized gains and losses on items for which the fair value option has been elected are to be reported in earnings. If the fair value option is elected for any available for sale or held to maturity securities at the effective date, cumulative unrealized gains and losses at that date are included in the cumulative-effect adjustment and those securities are to be reported as trading securities under SFAS No. 115, but the accounting for a transfer to the trading category under SFAS No. 115 does not apply.

Electing the fair value option for an existing held to maturity security will not call into question the intent of an entity to hold other debt securities to maturity in the future. SFAS No. 159 also establishes presentation and disclosure requirements designed to facilitate comparisons between entities that chose different measurement attributes for similar types of assets and liabilities. SFAS No. 159 does not affect any existing accounting literature that requires certain assets and liabilities to be carried at fair value and does not eliminate disclosure requirements included in other accounting standards. SFAS No. 159 is effective as of the beginning of an entity’s first fiscal year that begins after November 15, 2007. Early adoption was permitted; however, the Corporation did not early adopt SFAS No.159 and, therefore, adopted the standard as of January 1, 2008. Upon adoption, the Corporation did not elect the fair value option for eligible items that existed as of January 1, 2008.

**Reclassifications**

Certain reclassifications have been made to the 2007 and 2006 consolidated financial statements in order to conform with the 2008 presentation.

**Note 2 Cash and due from banks**

The Bank is required to maintain a reserve balance with the Federal Reserve Bank based primarily on deposit levels. These reserve balances averaged \$2,001,000 in 2008 and \$1,511,000 in 2007.

**Note 3 Federal funds sold and securities purchased under agreements to resell**

Federal funds sold averaged \$10.6 million during 2008 and \$28.2 million in 2007, while the maximum balance outstanding at any month-end during 2008, 2007 and 2006 was \$23.8 million, \$79.5 million and \$45 million, respectively. There were no securities purchased under repurchase agreements in 2008, 2007 or 2006.

**Note 4 Investment securities available for sale**

The amortized cost and fair values at December 31 of investment securities available for sale were as follows:

2008 In thousands	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
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U.S. Treasury securities and obligations of U.S. government

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agencies	\$ 4,009	\$ 5	\$ 57	\$ 3,957
Obligations of U.S. government sponsored entities	19,157	181	326	19,012
Obligations of state and political subdivisions	548	4	—	552
Mortgage-backed securities	88,356	2,408	134	90,630
Other debt securities	11,645	149	3,996	7,798
Equity securities:				
Marketable securities	678	—	40	638
Nonmarketable securities	115	—	—	115
Federal Reserve Bank and Federal Home Loan Bank stock	2,889	—	—	2,889
<b>Total</b>	<b>\$127,397</b>	<b>\$2,747</b>	<b>\$4,553</b>	<b>\$125,591</b>



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2007 In thousands	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
U.S. Treasury securities and obligations of U.S. government agencies	\$ 6,860	\$198	\$ 226	\$ 6,832
Obligations of U.S. government sponsored entities	10,844	62	11	10,895
Obligations of state and political subdivisions	551	6	—	557
Mortgage-backed securities	74,640	196	563	74,273
Other debt securities	9,618	15	665	8,968
Equity securities:				
Marketable securities	646	—	28	618
Nonmarketable securities	115	—	—	115
Federal Reserve Bank and Federal Home Loan Bank stock	1,360	—	—	1,360
<b>Total</b>	<b>\$104,634</b>	<b>\$477</b>	<b>\$1,493</b>	<b>\$103,618</b>

The amortized cost and the fair values of investments in debt securities available for sale as of December 31, 2008 are distributed by contractual maturity, without regard to normal amortization including mortgage-backed securities, which will have shorter estimated lives as a result of prepayments of the underlying mortgages.

In thousands	Amortized Cost	Fair Value
Due within one year:		
U.S. Treasury securities and obligations of U.S. government agencies	\$ 1,083	\$ 1,088
Obligations of U.S. government sponsored entities	—	—
Due after one year but within five years:		
Obligations of U.S. government sponsored entities	3,805	3,922
Mortgage-backed securities	162	166
Obligations of state and political subdivisions	548	552
Other debt securities	498	489
Due after five years but within ten years:		
U.S. Treasury securities and obligations of U.S. government agencies	2,264	2,218
Obligations of U.S. government sponsored entities	3,431	3,427
Mortgage-backed securities	5,975	6,094
Other debt securities	1,000	544
Due after ten years:		
U.S. Treasury securities and obligations of U.S. government agencies	662	651
Obligations of U.S. government sponsored entities	11,921	11,663
Mortgage-backed securities	82,219	84,370
Other debt securities	10,147	6,765
<b>Total debt securities</b>	<b>123,715</b>	<b>121,949</b>
<b>Equity securities</b>	<b>3,682</b>	<b>3,642</b>
<b>Total</b>	<b>\$127,397</b>	<b>\$125,591</b>

Sales of investment securities available for sale resulted in gross losses of \$49,000, \$14,000 and \$19,000 and gross gains of \$24,000 and \$- in 2008, 2007 and 2006, respectively. Additionally, impairment charges of \$1,244,000 were recorded during 2008. These charges resulted from the determination that the unrealized losses in two collateralized debt obligations ("CDOs") were other than temporary, based on the expectation that it is probable that all principal and interest payments will not be received in accordance with the securities' contractual terms.

Interest and dividends on investment securities available for sale were as follows:

In thousands	2008	2007	2006
Taxable	\$6,001	\$5,187	\$4,853
Tax-exempt	20	94	110
<b>Total</b>	<b>\$6,021</b>	<b>\$5,281</b>	<b>\$4,963</b>

Investment securities available for sale with a carrying value of \$105.8 million were pledged to secure U.S. government and municipal deposits and Federal Home Loan Bank borrowings at December 31, 2008.

Investment securities available for sale which have had continuous unrealized losses as of December 31, are set forth below.

2008 In thousands	Less than 12 Months		12 Months or More		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
U.S. Treasury securities and obligations of U.S. government agencies	\$ 2,701	\$ 53	\$ 168	\$ 4	\$ 2,869	\$ 57
Obligations of U.S. Government sponsored entities	3,891	68	4,881	258	8,772	326
Mortgaged-backed securities	5,142	65	2,760	69	7,902	134
Other debt securities	2,722	274	3,829	3,722	6,551	3,996
Equity securities	—	—	678	40	678	40

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<b>Total</b>	<b>\$14,456</b>	<b>\$460</b>	<b>\$12,316</b>	<b>\$4,093</b>	<b>\$26,772</b>	<b>\$4,553</b>
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2007 In thousands	Less than 12 Months		12 Months or More		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
U.S. Treasury securities and obligations of U.S. government agencies	\$ 4,402	\$ 36	\$12,525	\$ 190	\$16,927	\$ 226
Obligations of U.S. government sponsored entities	721	11	—	—	721	11
Mortgaged-backed securities	5,272	14	31,353	549	36,625	563
Other debt securities	6,120	429	1,765	236	7,885	665
Equity securities	—	—	646	28	646	28
<b>Total</b>	<b>\$16,515</b>	<b>\$490</b>	<b>\$46,289</b>	<b>\$1,003</b>	<b>\$62,804</b>	<b>\$1,493</b>

The gross unrealized losses set forth above as of December 31, 2008 were attributable primarily to single-issue trust preferred securities ("TRUPS") issued by financial institutions, CDOs collateralized primarily by TRUPS issued by banks and other corporate debt, all of which are included with other debt securities. The fair value of these securities has been negatively impacted by the lack of liquidity in the overall TRUPS and corporate debt markets although all issuers continue to perform and the securities have investment grade ratings.

Management does not believe that any individual unrealized loss as of December 31, 2008 or 2007 represents an other-than-temporary impairment, although fair values have generally continued to decline in early 2009 and the aforementioned TRUPS and corporate debt securities have declined significantly. Management has determined that such losses are not other than temporary as all principal and interest payments are expected to be received in accordance with the securities' contractual terms. The Corporation has the positive intent and ability to hold these securities for the time necessary to recover the amortized cost, including holding the securities until maturity.

**Note 5 Investment securities held to maturity**

The amortized cost and fair values as of December 31 of investment securities held to maturity were as follows:

2008 In thousands	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Obligations of U.S. government sponsored entities	\$ 8,500	\$ 20	\$ —	\$ 8,520
Obligations of state and political subdivisions	31,629	814	221	32,222
Mortgage-backed securities	12,089	269	—	12,358
Other debt securities	1,496	—	59	1,437
<b>Total</b>	<b>\$53,714</b>	<b>\$1,103</b>	<b>\$280</b>	<b>\$54,537</b>

2007 In thousands	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Obligations of U.S. government sponsored entities	\$14,594	\$ 45	\$117	\$14,522
Mortgage-backed securities	5,175	25	68	5,132
Obligations of state and political subdivisions	31,665	406	203	31,868
Other debt securities	2,504	47	68	2,483
<b>Total</b>	<b>\$53,938</b>	<b>\$523</b>	<b>\$456</b>	<b>\$54,005</b>

During 2008, \$9.6 million of callable securities were redeemed by the issuers prior to maturity resulting in gross gains of \$5,700, while in 2007 \$4 million of such securities were redeemed resulting in gross gains of \$1,600 and \$15,000 were redeemed in 2006 resulting in no gross gains or losses. Additionally, impairment charges of \$1,429,000 were recorded during 2008 as a result of bankruptcy filings by two issues held in the portfolio. Subsequent to the recognition of the impairment charges, both securities were transferred to the AFS portfolio as a significant deterioration in creditworthiness occurred.

The amortized cost and the fair value of investment securities held to maturity as of December 31, 2008 are distributed by contractual maturity without regard to normal amortization, including mortgage-backed securities, which will have shorter estimated lives as a result of prepayments of the underlying mortgages.

In thousands	Amortized Cost	Fair Value
<b>Due within one year:</b>		
Obligations of state and political subdivisions	\$ 336	\$ 341
Other debt securities	1,001	991
<b>Due after one year but within five years:</b>		
Obligations of state and political subdivisions	7,473	7,744
<b>Due after five years but within ten years:</b>		
Obligations of U.S. government sponsored entities	1,000	1,000
Obligations of state and political subdivisions	14,745	15,134
Mortgage-backed securities	243	248
<b>Due after ten years:</b>		
Obligations of U.S. government sponsored entities	7,499	7,519
Obligations of state and political subdivisions	9,075	9,003
Mortgage-backed securities	11,847	12,111

Other debt securities	495	446
<b>Total</b>	<b>\$53,714</b>	<b>\$54,537</b>

Interest and dividends on investment securities held to maturity were as follows:

In thousands	2008	2007	2006
Taxable	\$1,403	\$1,426	\$ 998
Tax-exempt	1,270	1,279	1,079
<b>Total</b>	<b>\$2,673</b>	<b>\$2,705</b>	<b>\$2,077</b>

Investment securities held to maturity with a carrying value of \$25.9 million were pledged to U.S. government and municipal deposit funds and Federal Home Loan Bank borrowings at December 31, 2008.

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Investment securities held to maturity which have had continuous unrealized losses are set forth below.

2008 In thousands	Less than 12 Months		12 Months or More		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
Obligations of state and political subdivisions	\$4,753	\$146	\$647	\$75	\$5,400	\$221
Other debt securities	1,437	59	—	—	1,437	59
<b>Total</b>	<b>\$6,190</b>	<b>\$205</b>	<b>\$647</b>	<b>\$75</b>	<b>\$6,837</b>	<b>\$280</b>

2007 In thousands	Less than 12 Months		12 Months or More		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
Obligations of U.S. government sponsored entities	\$1,784	\$ 4	\$ 6,402	\$113	\$ 8,186	\$117
Mortgaged-backed securities	—	—	1,935	68	1,935	68
Obligations of state and political subdivisions	3,248	158	4,294	45	7,542	203
Other debt securities	1,432	68	—	—	1,432	68
<b>Total</b>	<b>\$6,464</b>	<b>\$230</b>	<b>\$12,631</b>	<b>\$226</b>	<b>\$19,095</b>	<b>\$456</b>

Management does not believe that any individual unrealized loss as of December 31, 2008 or 2007 represents an other-than-temporary impairment. The Corporation has the positive intent and ability to hold these securities for the time necessary to recover the amortized cost, including holding the securities until maturity.

**Note 6 Loans**

Loans, net of unearned discount and net deferred origination fees and costs at December 31 were as follows:

In thousands	2008	2007
Commercial	\$ 44,366	\$ 44,504
Real estate	226,546	187,447
Installment	1,153	1,061
Total loans	272,065	233,012
Less:Unearned income	159	188
<b>Loans</b>	<b>\$271,906</b>	<b>\$232,824</b>

Nonperforming loans include loans which are contractually past due 90 days or more for which interest income is still being accrued and nonaccrual loans.

At December 31, nonperforming loans were as follows:

In thousands	2008	2007
Nonaccrual loans	\$8,227	\$7,527
Loans with interest or principal 90 days or more past due and still accruing	384	438
<b>Total nonperforming loans</b>	<b>\$8,611</b>	<b>\$7,965</b>

The effect of nonaccrual loans on income before taxes is presented below.

In thousands	2008	2007	2006
Interest income foregone	\$(692)	\$(465)	\$(174)
Interest income received	467	429	296
	<b>\$(225)</b>	<b>\$( 36)</b>	<b>\$ 122</b>

Nonperforming assets are generally well — secured by residential and small commercial real estate properties. It is the Bank's intent to dispose of all other real estate owned ("OREO") properties at the earliest possible date at or near current market value.

At December 31, 2008 there were no commitments to lend additional funds to borrowers for loans that were on nonaccrual or contractually past due in excess of 90 days and still accruing interest, or to borrowers whose loans have been restructured. A majority of the Bank's loan portfolio is concentrated in the New York City metropolitan area and are secured by commercial properties. The borrowers' abilities to repay their obligations are dependent upon various factors including the borrowers' income, net worth, cash flows generated by the underlying collateral, the value of the underlying collateral and priority of the Bank's lien on the related property. Such factors are dependent upon various economic conditions and individual circumstances beyond the Bank's control. Accordingly, the Bank may be subject to risk of credit losses.

Impaired loans totaled \$5,811,000 at December 31, 2008 compared to \$1 million at December 31, 2007. The related allocation of the allowance for loan losses amounted to \$310,000. \$5,029,000 of impaired loans have no allowance allocated to them as sufficient collateral exists. The average balance of impaired loans during 2008 was \$1 million and amounted to \$3,000 in 2007. There was no interest income recognized on impaired loans during either 2008 or 2007. At December 31, 2008 there were \$2.5 million of troubled debt restructured loans, with a related allowance of approximately \$150,000, compared to none at December 31, 2007.

**Note 7 Allowance for loan losses**

Transactions in the allowance for loan losses are summarized as follows:

In thousands	2008	2007	2006
Balance, January 1	\$3,000	\$2,400	\$2,165
Provision for loan losses	1,586	772	279
Recoveries of loans previously charged off	6	34	105
	4,592	3,206	2,549
Less: Charge-offs	792	206	149
Balance, December 31	\$3,800	\$3,000	\$2,400

**Note 8 Premises and equipment**

A summary of premises and equipment at December 31 follows:

In thousands	2008	2007
Land	\$ 329	\$ 329
Premises	1,520	1,530
Furniture and equipment	4,238	4,092
Leasehold improvements	3,316	3,315
Total cost	9,403	9,266
Less: Accumulated depreciation and amortization	6,161	5,665
Total premises and equipment	\$3,242	\$3,601

Depreciation and amortization expense charged to operations amounted to \$495,000, \$430,000 and \$458,000 in 2008, 2007, and 2006 respectively.

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**Note 9 Deposits**

Deposits at December 31 are presented below.

In thousands	2008	2007
<b>Noninterest bearing demand</b>	<b>\$ 36,270</b>	<b>\$ 34,543</b>
<b>Interest bearing:</b>		
Demand	39,040	66,276
Savings	24,670	28,149
Money market	119,462	106,571
Time	187,675	159,317
<b>Total interest bearing deposits</b>	<b>370,847</b>	<b>360,313</b>
<b>Total deposits</b>	<b>\$407,117</b>	<b>\$394,856</b>

Time deposits issued in amounts of \$100,000 or more have the following maturities at December 31:

In thousands	2008	2007
Three months or less	\$47,301	\$37,759
Over three months but within six months	4,893	15,685
Over six months but within twelve months	21,370	8,871
Over twelve months	24,733	19,791
<b>Total deposits</b>	<b>\$98,297</b>	<b>\$82,106</b>

Interest expense on certificates of deposits of \$100,000 or more was \$3,426,000, \$4,446,000 and \$2,660,000 in 2008, 2007 and 2006, respectively.

**Note 10 Short-term borrowings**

Information regarding short-term borrowings at December 31, is presented below.

Dollars in thousands	Decem-ber 31 Balance	Average Interest Rate on Decem-ber 31 Balance	Average Balance During the Year	Average Interest Rate During the Year	Maximum Balance at any Month-End
<b>2008</b>					
Federal funds purchased	\$ —	—%	\$2,140	2.23%	\$19,780
Securities sold under repurchase agreements	1,850	.30%	157	1.39	2,000
Demand note issued to the U.S. Treasury	—	—	454	2.13	6,000
<b>Total</b>	<b>\$1,850</b>	<b>.30%</b>	<b>\$2,751</b>	<b>2.17%</b>	<b>\$27,780</b>
<b>2007</b>					
Federal funds purchased	\$ —	—%	\$ 11	5.53%	\$ —
Securities sold under repurchase agreements	1,150	.50%	63	.54	2,000
Demand note issued to the U.S. Treasury	—	—	463	4.76	5,216
<b>Total</b>	<b>\$1,150</b>	<b>.50%</b>	<b>\$ 537</b>	<b>4.28%</b>	<b>\$ 7,216</b>

The demand note, which has no stated maturity, issued by the Bank to the U.S. Treasury Department is payable with interest at 25 basis points less than the weekly average of the daily effective Federal Funds rate and is collateralized by various investment securities held at the Federal Reserve Bank of New York with a book value of \$7,138,000. There was no balance outstanding under the note at December 31, 2008 and 2007.

The Corporation had short-term borrowing lines totalling \$8 million at December 31, 2008 and 2007 with various correspondent banks which were unused at December 31, 2008 and 2007.

**Note 11 Long-term debt**

Long-term debt at December 31 is summarized as follows:

In thousands	2008	2007
<b>FHLB convertible advances due from July 17, 2009 through August 6, 2018</b>	<b>\$42,200</b>	<b>\$10,200</b>
5.00% capital note, due July 1, 2008	—	100
6.00% capital note, due December 28, 2010	200	300
8.00% capital note, due May 6, 2017	200	200
5.00% senior note, due February 21, 2022	5,000	5,000
Subordinated debt	4,000	4,000
<b>Total</b>	<b>\$51,600</b>	<b>\$19,800</b>

Interest is payable quarterly on the FHLB advances. The advances bear fixed interest rates ranging from 2.59% to 6.15% and are secured by residential mortgages and certain obligations of U.S. Government agencies under a blanket collateral agreement.

The Corporation had borrowing lines with the Federal Home Loan Bank totaling \$88.6 million at December 31, 2008 and \$57.7 million at December 31, 2007, of which \$79.5 million and \$47.5 million was used and outstanding at December 31, 2008

and 2007, respectively. These lines may also be utilized for short-term borrowing purposes.

Interest is payable quarterly on the 6.00% capital note with principal payments commencing annually in December, 2006 and continuing until December, 2010.

Interest is payable on the 8.00% capital note semiannually through May 6, 2017, at which time the entire principal balance is due. The note is then renewable at the option of the Corporation for an additional fifteen years at the prevailing rate of interest.

Interest is payable on the 5.00% senior note quarterly for the first ten years. Interest thereafter is payable quarterly at a fixed rate based on the yield of the ten-year U.S. Treasury note plus 150 basis points in effect on the tenth anniversary of the note agreement. Quarterly principal payments of \$250,000 commence in the eleventh year of the loan.

As an additional condition for receiving the loan, the Bank is required to contribute \$100,000 annually for the first five years the loan is outstanding to a nonprofit lending institution formed jointly by CNB and the lender to provide financing to small businesses that would not qualify for bank loans.

In March 2004, City National Bancshares Corporation issued \$4 million of subordinated debentures to an unconsolidated subsidiary trust, based on the current three-month LIBOR rate, plus 2.79%. The rate in effect at December 31, 2008 was 4.66%. The debentures are eligible for inclusion in Tier 1 capital for regulatory purposes.

Scheduled repayments on long-term debt are as follows:

In thousands	Amount
2009	\$ 2,600
2010	3,300
2011	16,000
2012	2,000
2013	8,500
Thereafter	19,200
<b>Total</b>	<b>\$51,600</b>



[Table of Contents](#)**Note 12 Other operating income and expenses**

The following table presents the major components of other operating income and expenses.

In thousands	2008	2007	2006
<b>Other income</b>			
Income from off-site ATMs	\$ 428	\$ 420	\$ 384
Agency fees on commercial loans	318	328	323
Earnings on cash surrender value of life insurance	248	225	198
Gain on sale of bank-owned properties	—	—	583
Undistributed gain (loss) from unconsolidated investee	185	(9)	(335)
Miscellaneous other income	389	388	433
<b>Total other income</b>	<b>\$1,568</b>	<b>\$1,352</b>	<b>\$1,586</b>
<b>Other expenses</b>			
Merchant card charges	\$ 491	\$ 334	\$ 273
Marketing expense	471	447	359
FDIC insurance	429	40	39
Professional fees	342	264	231
Data processing	341	396	378
Management consulting fees	212	256	170
Miscellaneous other expenses	1,832	1,936	1,585
<b>Total other expenses</b>	<b>\$4,118</b>	<b>\$3,673</b>	<b>\$3,035</b>

**Note 13 Income taxes**

The components of income tax expense are as follows:

In thousands	2008	2007	2006
<b>Current expense</b>			
Federal	\$ 755	\$ 613	\$1,103
State	251	212	269
	1,006	825	1,372
<b>Deferred expense (benefit)</b>			
Federal	(826)	(368)	(552)
State	(230)	(85)	(77)
	(1,056)	(453)	(629)
<b>Total income tax expense</b>	<b>\$ (50)</b>	<b>\$ 372</b>	<b>\$ 743</b>

A reconciliation between income tax expense and the total expected federal income tax computed by multiplying pre-tax accounting income by the statutory federal income tax rate is as follows:

In thousands	2008	2007	2006
Federal income tax at statutory rate	\$ 343	\$ 756	\$1,092
Increase (decrease) in income tax expense resulting from:			
State income tax expense, net of federal benefit	60	83	127
Tax-exempt income	(462)	(485)	(465)
Life insurance	(66)	(63)	(54)
Increase in valuation allowance	423	—	—
Decrease in FIN 48	(363)	—	—
Other, net	15	81	43
<b>Total income tax expense</b>	<b>\$ (50)</b>	<b>\$ 372</b>	<b>\$ 743</b>

The tax effects of temporary differences that give rise to deferred tax assets and liabilities at December 31 are as follows:

In thousands	2008	2007
<b>Deferred tax assets</b>		
Unrealized losses on investment securities available for sale	\$1,539	\$ 393
Allowance for loan losses	1,370	964
Premises and equipment	453	153
Deposit intangible	6	145
Deferred compensation	1,166	1,020
Deferred income	295	225
Investment in partnership	114	—
Other assets	25	98
<b>Total deferred tax asset</b>	<b>4,968</b>	<b>2,998</b>
<b>Deferred tax liabilities</b>		
Investment in partnership	—	245
Other	220	123
<b>Total deferred tax liabilities</b>	<b>220</b>	<b>368</b>
<b>Deferred tax asset</b>	<b>\$4,748</b>	<b>2,630</b>
<b>Valuation allowance</b>	<b>423</b>	<b>—</b>
<b>Net deferred tax asset</b>	<b>\$4,325</b>	<b>\$2,630</b>

The net deferred asset represents the anticipated federal and state tax assets to be realized in future years upon the utilization of the underlying tax attributes comprising this balance. If it is more likely than not (a likelihood of more than 50%) that some portion or the entire deferred tax asset will not be realized, the deferred tax asset must be reduced by a valuation allowance based on the weight of all available evidence. The allowance should be sufficient to reduce the deferred tax asset to the amount that is more likely than not to be realized. During 2008, a \$423,000 valuation allowance was established related to a capital loss which is not expected to be realized.

Management believes, based upon estimates of future taxable earnings, that more likely than not there will be sufficient taxable income in future years to realize the deferred tax assets, net of deferred valuation allowance, although there can be no assurance about the level of future earnings.

The Corporation adopted FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109" on January 1, 2007. This interpretation clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with FASB Statement Na. 109, "Accounting for income Taxes." The interpretation prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken, or expected to be taken, in a tax return. As of January 1, 2007 (the date of adoption), the Corporation had unrecognized tax benefits of \$385,000 as a result of tax positions taken during prior periods, all of which would affect the Corporation's effective tax rate if recognized. Accrued estimated penalties and interest on these tax positions were \$42,000 at December 31, 2007. Estimated penalties and interest are included in income tax expense. The Corporation's tax returns are subject to examination by federal tax authorities for the years 2005 through 2007 and by state authorities also for the years 2005 through 2007. The adoption of FASB Interpretation No. 48 resulted in a charge to retained earnings of \$188,000 at January 1, 2007.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

In thousands

Balance at January 1, 2008 \$188	\$ 427
Additions based on tax positions related to the current year	48
Additions for tax positions of prior years	—
Reductions for tax positions of prior years	(363)
Balance at December 31, 2008	\$ 112

The decrease in the unrecognized tax benefit during the year relates to the statute expiring in regards to the resolution of a tax matter.

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**Note 14 Benefit plans**

**Savings plan**

The Bank maintains an employee savings plan under section 401(k) of the Internal Revenue Code covering all employees with at least six months of service. Participants are allowed to make contributions to the plan by salary reduction, up to 15% of total compensation. The Bank provides matching contributions of 50% of the first 6% of participant salaries subject to a vesting schedule. Contribution expense amounted to \$94,000 in 2008, \$24,000 in 2007 and \$94,000 in 2006. Unused discretionary contribution accruals were used to fund part of the 2007 savings plan contributions.

**Bonus plan**

The Bank awards profit sharing bonuses to its officers and employees based on the achievement of certain performance objectives. Bonuses charged to operating expense in 2008, 2007 and 2006 amounted to \$311,000, \$269,000, and \$189,000, respectively.

**Nonqualified benefit plans**

The Bank maintains a supplemental executive retirement plan ("SERP"), which provides a post-employment supplemental retirement benefit to certain key executive officers. SERP expense was \$231,000 in 2008, \$329,000 in 2007 and \$317,000 in 2006. The Bank also has a director retirement plan ("DRIP"). DRIP expense was \$2,000 in 2008, \$44,000 in 2007 and \$44,000 in 2006. The decrease in DRIP expense was related to the expected retirement of one director and a reduction in expected future director fees.

Benefits under both plans are funded through bank-owned life insurance policies. In addition, expenses for both plans along with the expense related to carrying the policy itself are offset by increases in the cash surrender value of the policies. Such increases are included in "Other income" and totalled \$248,000 in 2008, \$225,000 in 2007 and \$198,000 in 2006, while the related life insurance expense was \$54,000 in 2008, \$36,000 in 2007 and \$38,000 in 2006.

**Stock options**

No stock options have been issued since 1997 and there were no stock options outstanding at December 31, 2008, 2007 and 2006.

**Note 15 Preferred stock**

The Corporation is authorized to issue noncumulative perpetual preferred stock in one or more series, with no par value. Shares of preferred stock have preference over the Corporation's common stock with respect to the payment of dividends and liquidation rights. Different series of preferred stock may have different stated or liquidation values as well as different rates. Dividends are paid annually.

Set forth below is a summary of the Corporation's preferred stock issued and outstanding.

	Year Issued	Dividend Rate	Stated Value	Number of Shares	December 31,	
					2008	2007
Series A	1996	6.00%	\$ 25,000	8	\$ 200,000	\$ 200,000
Series C	1996	8.00	250	108	27,000	27,000
Series D	1997	6.50	250	3,280	820,000	820,000
Series E	2005	6.00	50,000	28	1,400,000	1,400,000
Series F	2005	8.53	7,000,000	7,000	6,790,000	6,790,000
Series E	2006	6.00	50,000	21	1,050,000	1,050,000
					<b>\$10,287,000</b>	<b>\$10,287,000</b>

Series C & D shares are redeemable at any time at par value, while Series A shares are redeemable at par value plus a premium payable in the event of a change of control.

Each Series E share is convertible at any time into 333 shares of common stock of the Corporation, and are redeemable any time by the Corporation after 2008 at liquidation value. The Series F shares are redeemable after 2010 by the Corporation at a declining premium until 2020, at which time the shares are redeemable at par.

**Note 16 Restrictions on subsidiary bank dividends**

Subject to applicable law, the Board of Directors of the Bank and of the Corporation may provide for the payment of dividends when it is determined that dividend payments are appropriate, taking into account factors including net income, capital requirements, financial condition, alternative investment options, tax implications, prevailing economic conditions, industry practices, and other factors deemed to be relevant at the time.

Because CNB is a national banking association, it is subject to regulatory limitation on the amount of dividends it may pay to its parent corporation, CNBC. Prior approval of the Office of the Comptroller of the Currency ("OCC") is required if the total dividends declared by the Bank in any calendar year exceeds net profit, as defined, for that year combined with the retained net profits from the preceding two calendar years. Under this limitation, \$2.5 million was available for the payment of dividends to the parent corporation at December 31, 2008.

**Note 17 Net income per common share**

The following table presents the computation of net income per common share.

In thousands, except per share data	2008	2007	2006
Net income	\$ 1,058	\$ 1,867	\$ 2,468

Dividends on preferred stock	(812)	(771)	(731)
Net income applicable to basic common shares	246	1,096	1,737
Dividends applicable to convertible preferred stock	147	106	67
Net income applicable to diluted common shares	\$ 393	\$ 1,202	\$ 1,804
<b>Number of average common shares</b>			
Basic	131,688	132,306	133,246
Diluted:			
Average common shares outstanding	131,688	132,306	133,246
Average potential dilutive common shares	16,317	16,317	10,678
	148,005	148,623	143,924
<b>Net income per common share</b>			
Basic	\$ 1.87	\$ 8.28	\$ 13.04
Diluted	1.87	8.09	12.54

**Note 18 Related party transactions**

Certain directors, including organizations in which they are officers or have significant ownership, were customers of, and had other transactions with the Bank in the ordinary course of business during 2008 and 2007. Such transactions were on substantially the same terms, including interest rates and collateral with respect to loans, as those prevailing at the time of comparable transactions with others. Further, such transactions did not involve more than the normal risk of collectibility and did not include any unfavorable features.

Total loans to the aforementioned individuals and organizations amounted to \$3,409,000 and \$3,484,000 at December 31, 2008 and 2007, respectively. The highest amount of such indebtedness during 2008 and 2007 was \$3,479,000 and \$3,659,000, respectively. During 2008, there were no new loans and paydowns totaled \$76,000. All related party loans were performing as of December 31, 2008.

**Note 19 Fair value measurement of assets and liabilities**

The following table represents the assets and liabilities on the Consolidated Balance Sheets at their fair value at December 31, 2008 by level within the fair value hierarchy. The fair value hierarchy established by SFAS No. 157 prioritizes inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and

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the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below.

Level 1 — Unadjusted quoted prices in active markets that are accessible at the measurement date for identical unrestricted assets or liabilities;

Level 2 – Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the assets or liabilities;

Level 3 – Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported by little or no market activity).

(Dollars in thousands)	Total	Level 1	Level 2	Level 3
Investment securities available for sale	\$125,591	\$1,008	\$123,439	\$1,144
Loans held for sale	267	267	—	—
<b>Total assets</b>	<b>\$125,858</b>	<b>\$1,275</b>	<b>\$123,439</b>	<b>\$1,144</b>
<b>Total liabilities</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>

The fair value of Level 3 assets at December 31, 2008 was \$1.1 million less than the related fair value of \$2.4 million at December 31, 2007. Most of the reduction was attributable to a \$1.2 million impairment charge on two collateralized debt obligations (“CDOs”).

Level 1 securities includes securities issued by the U.S. Treasury Department based upon quoted market prices. Level 2 securities includes fair value measurements obtained from various sources including the utilization of matrix pricing, dealer quotes, market spreads, live trading levels, credit information and the bond’s terms and conditions, among other things. Any investment security not valued based on the aforementioned criteria are considered Level 3. Level 3 fair values are determined using unobservable inputs and includes corporate debt obligations for which there are no readily available quoted market values as discussed under “Management’s Discussion and Analysis of Financial Condition and Results of Operations” – Investments. For such securities, market values have been provided by the trading desk of an investment bank, which compares characteristics of the securities with those of similar securities and evaluates credit events in underlying collateral or obtained from an external pricing specialist which utilized a discounted cash flow model.

At December 31, 2008, the Corporation had impaired loans with outstanding principal balances of \$5,811,000. The Corporation recorded impairment charges of \$310,000 for the year ended December 31, 2008, utilizing Level 3 inputs. Additionally, during the year ended December 31, 2008 the Corporation transferred a loan with a principal balance of \$1,642,000 and an estimated fair value, less costs to sell, of \$1,547,000 to other real estate owned. Impaired assets are valued utilizing current appraisals adjusted downward by management, as necessary, for changes in relevant valuation factors subsequent to the appraisal date.

**Note 20 Fair value of financial instruments**

The fair value of financial instruments is the amount at which an asset or obligation could be exchanged in a current transaction between willing parties, other than in a forced liquidation. Fair value estimates are made at a specific point in time based on the type of financial instrument and relevant market information.

Because no quoted market price exists for a significant portion of the Corporation’s financial instruments, the fair values of such financial instruments are derived based on the amount and timing of future cash flows, estimated discount rates, as well as management’s best judgment with respect to current economic conditions. Many of these estimates involve uncertainties and matters of significant judgment and cannot be determined with precision.

The fair value information provided is indicative of the estimated fair values of those financial instruments and should not be interpreted as an estimate of the fair market value of the Corporation taken as a whole. The disclosures do not address the value of recognized and unrecognized nonfinancial assets and liabilities or the value of future anticipated business. In addition, tax implications related to the realization of the unrealized gains and losses could have a substantial impact on these fair value estimates and have not been incorporated into any of the estimates.

The following methods and assumptions were used to estimate the fair values of significant financial instruments at December 31, 2008 and 2007.

**Cash, short-term investments and interest-bearing deposits with banks**

These financial instruments have relatively short maturities or no defined maturities but are payable on demand, with little or no credit risk. For these instruments, the carrying amounts represent a reasonable estimate of fair value.

**Investment securities**

Investment securities are reported at their fair values based on prices obtained from a nationally recognized pricing service, where available. Otherwise, fair value measurements are obtained from various sources including dealer quotes, matrix pricing, market spreads, live trading levels, credit information and the bond’s terms and conditions, among other things. Management reviews all prices obtained for reasonableness on a monthly basis.

**Loans**

Fair values were estimated for performing loans by discounting the future cash flows using market discount rates that reflect the credit and interest-rate risk inherent in the loans. Fair value for significant nonperforming loans was based on recent external appraisals of collateral securing such loans. If such appraisals were not available, estimated cash flows were discounted employing a rate incorporating the risk associated with such cash flows.

**Loans held for sale**

The fair value for loans held for sale is based on estimated secondary market prices.

**Deposit liabilities**

The fair values of demand deposits, savings deposits and money market accounts were the amounts payable on demand at December 31, 2008 and 2007. The fair value of time deposits was based on the discounted value of contractual cash flows. The discount rate was estimated utilizing the rates currently offered for deposits of similar remaining maturities.

**Short-term borrowings**

For such short-term borrowings, the carrying amount was considered to be a reasonable estimate of fair value.

**Long-term debt**

The fair value of long-term debt was estimated based on rates currently available to the Corporation for debt with similar terms and remaining maturities.

**Commitments to extend credit and letters of credit**

The estimated fair value of financial instruments with off-balance sheet risk is not significant at December 31, 2008 and 2007.

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The following table presents the carrying amounts and fair values of financial instruments at December 31.

In thousands	2008		2007	
	Carrying Value	Fair Value	Carrying Value	Fair Value
<b>Financial assets</b>				
Cash and other short-term Investments	\$ 25,813	\$ 25,813	\$ 44,819	\$ 44,819
Interest-bearing deposits with banks	726	719	278	278
Investment securities AFS	125,591	125,591	103,618	103,618
Investment securities HTM	53,714	54,537	53,938	54,005
Loans	271,906	259,226	232,824	233,918
Loans held for sale	267	267	226	226
<b>Financial liabilities</b>				
Deposits	407,117	396,503	394,856	376,054
Short-term borrowings	1,850	1,850	1,150	1,150
Long-term debt	51,600	51,692	19,800	19,440

**Note 21 Commitments and contingencies**

In the normal course of business, the Corporation or its subsidiary may, from time to time, be party to various legal proceedings relating to the conduct of its business. In the opinion of management, the consolidated financial statements will not be materially affected by the outcome of any pending legal proceedings.

At December 31, 2008 the Bank was obligated under a number of noncancelable leases for premises and equipment, many of which provide for increased rentals based upon increases in real estate taxes and cost of living. These leases, most of which have renewal provisions, are considered operating leases. Minimum rentals under the terms of these leases for the years 2009 through 2013 are \$604,000, \$255,000, \$238,000, \$237,000, and \$242,000 respectively. Payments due thereafter total \$376,000.

Rental expense under the leases amount to \$568,000, \$486,000 and \$255,000 during 2008, 2007 and 2006 respectively.

**Note 22 Financial instruments with off-balance sheet risk**

The Bank is party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include lines of credit, commitments to extend, standby letters of credit, and could involve, to varying degrees, elements of credit risk in excess of the amounts recognized in the consolidated financial statements.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amounts of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on balance sheet instruments with credit risk.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require the payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis, and the amount of collateral or other security obtained is based on management's credit evaluation of the customer.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. These guarantees are primarily issued to support borrowing arrangements and extend for up to one year. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. Accordingly, collateral is generally required to support the commitment.

At December 31, 2008 and 2007 the Bank had mortgage commitments of \$35.1 million and \$39.5 million, unused commercial lines of credit of \$45 million and \$39.7 million, and \$2 million and \$2 million of other loan commitments, respectively. There was \$34,000 of financial standby letters of credit outstanding at December 31, 2008 and \$139,000 outstanding at December 31, 2007.

The aforementioned commitments and credit lines are made at both fixed and floating rates of interest based primarily on the Bank's prime lending rate.

**Note 23 Parent company information**

Condensed financial statements of the parent company only are presented below.

**Condensed Balance Sheet**

In thousands	December 31,	
	2008	2007
<b>Assets</b>		
Cash and cash equivalents	\$ 32	\$ 4
Investment in subsidiary	32,551	29,173
Due from subsidiary	5,075	9,150
Other assets	499	350
<b>Total assets</b>	<b>\$38,157</b>	<b>\$38,677</b>
<b>Liabilities and stockholders' equity</b>		
Other liabilities	\$ 541	\$ 81
Notes payable	5,400	5,600
Subordinated debt	4,124	4,124

Total liabilities	10,065	9,805
Stockholders' equity	28,092	28,872
<b>Total liabilities and stockholders' equity</b>	<b>\$38,157</b>	<b>\$38,677</b>

**Condensed Statement of Income**

In thousands	Year Ended December 31,		
	2008	2007	2006
<b>Income</b>			
Interest income	\$ 4	\$ 13	\$ 7
Dividends from subsidiaries	870	750	900
Interest from subsidiaries	579	835	1,110
<b>Total income</b>	<b>1,453</b>	<b>1,598</b>	<b>2,017</b>
<b>Expenses</b>			
Interest expense	542	756	730
Other operating income	31	—	4
Other operating expenses	3	3	2
Income tax expense	21	36	155
<b>Total expenses</b>	<b>535</b>	<b>795</b>	<b>883</b>
<b>Income before equity in undistributed income of subsidiaries</b>	<b>918</b>	<b>803</b>	<b>1,134</b>
Equity in undistributed income of subsidiaries	140	1,064	1,334
<b>Net income</b>	<b>\$1,058</b>	<b>\$1,867</b>	<b>\$2,468</b>



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**Condensed Statement of Cash Flows**

In thousands	Year Ended December 31,		
	2008	2007	2006
<b>Operating activities</b>			
Net income	\$ 1,058	\$ 1,867	\$ 2,468
Adjustments to reconcile net income to cash used in operating activities:			
Equity in undistributed income of subsidiaries	(140)	(1,064)	(1,335)
(Increase) decrease in other assets	(149)	(228)	49
Increase (decrease) in other liabilities	460	(78)	(21)
<b>Net cash provided by operating activities</b>	<b>1,229</b>	<b>497</b>	<b>1,161</b>
<b>Investing activities</b>			
Proceeds from sales and maturities of investment securities available for sale including principal payments	543	—	—
Purchases of investment securities available for sale	(543)	—	—
Increase in investment in subsidiaries	(3,739)	(1,784)	(2,999)
Decrease in loans to subsidiaries	4,075	740	3,300
<b>Net cash provided by (used in) investing activities</b>	<b>336</b>	<b>(1,044)</b>	<b>301</b>
<b>Financing activities</b>			
Decrease in subordinated debt	—	(3,093)	—
(Decrease) increase in notes payable	(200)	4,694	(1,094)
Proceeds from issuance of preferred stock	—	—	1,050
Purchases of treasury stock	(51)	(65)	(63)
Dividends paid	(1,286)	(1,235)	(1,165)
<b>Net cash (used in) provided by financing activities</b>	<b>(1,537)</b>	<b>301</b>	<b>(1,272)</b>
Increase (decrease) in cash and cash equivalents	28	(246)	190
Cash and cash equivalents at beginning of year	4	250	60
<b>Cash and cash equivalents at end of year</b>	<b>\$ 32</b>	<b>\$ 4</b>	<b>\$ 250</b>

**Note 24 Regulatory capital requirements**

FDIC regulations require banks to maintain minimum levels of regulatory capital. Under the regulations in effect at December 31, 2008, the Bank was required to maintain (i) a minimum leverage ratio of Tier 1 capital to total average assets of 4.0%, and (ii) minimum ratios of Tier I and total capital to risk-adjusted assets of 4.0% and 8.0%, respectively.

Under its prompt corrective action regulations, the FDIC is required to take certain supervisory actions (and may take additional discretionary actions) with respect to an undercapitalized bank. Such actions could have a direct material effect on such bank's financial statements. The regulations establish a framework for the classification of banks into five categories: well-capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized. Generally, a bank is considered well-capitalized if it has a leverage capital ratio of at least 5.0%, a Tier 1 risk-based capital ratio of at least 6.0% and a total risk-based capital ratio of at least 10.0%.

The foregoing capital ratios are based in part on specific quantitative measures of assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by the FDIC about capital components, risk adjustments and other factors.

Management believes that, as of December 31, 2008 both City National Bancshares and City National Bank meet all capital adequacy requirements to which it is subject. Further, the most recent FDIC notification categorized City National Bank as a well-capitalized institution under the prompt corrective action regulations. There have been no conditions or events since that notification that management believes have changed City National Bank's capital classification.

The following is a summary of City National Bank's actual capital amounts and ratios as of December 31, 2008 and 2007, compared to the FDIC minimum capital adequacy requirements and the FDIC requirements for classification as a well-capitalized Bank:

In thousands	FDIC Requirements					
	Bank Actual		Minimum Capital For Classification		as Well-Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>December 31, 2008</b>						
Leverage (Tier 1) capital	\$32,500	6.61%	\$13,078	4.00%	\$16,347	5.00%
Risk-based capital:						
Tier 1	32,500	9.94	13,078	4.00	19,617	6.00
Total	41,465	12.68	26,156	8.00	38,694	10.00
<b>December 31, 2007</b>						
Leverage (Tier 1) capital	\$28,507	6.41%	\$11,233	4.00%	\$14,041	5.00%
Risk-based capital:						
Tier 1	28,507	10.15	11,233	4.00	16,849	6.00
Total	36,672	13.06	22,466	8.00	28,082	10.00

The Corporation was required to deconsolidate its investment in the subsidiary trust formed in connection with the issuance of trust preferred securities in 2004. In July 2003, the Board of Governors of the Federal Reserve System instructed bank holding companies to continue to include the trust preferred securities in their Tier 1 capital for regulatory capital purposes until notice is given to the contrary. There can be no assurance that the Federal Reserve will continue to allow institutions to include trust preferred securities in Tier 1 capital for regulatory capital purposes. As of December 31, 2008, assuming the Corporation was not

allowed to include the trust preferred securities issued by the subsidiary trusts in Tier 1 capital, the Corporation would remain “well capitalized.”

The deconsolidation of the subsidiary trust results in the Corporation reporting on its balance sheet the subordinated debentures that have been issued from City National Bancshares to the subsidiary trust.

**Note 25 Summary of quarterly financial information**

(unaudited) Dollars in thousands, except per share data	2008			
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Interest income	\$6,454	\$6,341	\$ 6,467	\$ 6,640
Interest expense	3,009	2,653	2,862	2,785
Net interest income	3,445	3,688	3,605	3,855
Provision for loan losses	168	265	189	964
Net gains (losses) on securities transactions	6	(50)	(1,429)	(1,259)
Other operating income	673	758	804	776
Other operating expenses	3,107	3,174	2,861	3,136
Income (loss) before income tax expense	849	957	(70)	(728)
Income tax expense (benefit)	184	257	(120)	(371)
Net income (loss)	\$ 665	\$ 700	\$ 50	\$ (357)
Net income (loss) per share- basic	\$ 2.28	\$ 4.18	\$ (.75)	\$ (3.84)
Net income (loss) per share- diluted	\$ 2.28	\$ 3.72	\$ (.75)	\$ (3.38)

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(unaudited)	2007			
Dollars in thousands, except per share data	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Interest income	\$6,051	\$6,340	\$6,646	\$6,883
Interest expense	3,332	3,569	3,730	3,602
Net interest income	2,719	2,771	2,916	3,281
Provision for loan losses	225	71	10	466
Net gains on sales of investment securities	—	—	10	—
Other operating income	605	671	672	794
Other operating expenses	2,616	2,810	2,949	3,053
Income before income tax expense	483	561	639	556
Income tax expense	111	77	95	89
Net income	\$ 372	\$ 484	\$ 544	\$ 467
Net income per share- basic	\$ .37	\$ 2.53	\$ 2.99	\$ 2.41
Net income per share- diluted	\$ .37	\$ 2.25	\$ 2.66	\$ 2.14

Basic net income per common share is calculated by dividing net income less dividends on preferred stock by the weighted average number of common shares outstanding. On a diluted basis, both net income and common shares outstanding are adjusted to assume the conversion of the preferred stock if conversion is deemed dilutive.

**Note 25. Cumulative adjustment to retained earnings under SEC Staff Accounting Bulletin No. 108**

In September 2006, the SEC issued SAB No. 108, which was issued in order to eliminate the diversity of practice surrounding how public companies quantify financial statement misstatements.

As a result of the adoption of SAB No. 108, the Corporation recognized a reduction in other liabilities and an increase in retained earnings of \$335,000 as an adjustment of the beginning of the year opening balances for these accounts. The adjustment represented an overaccrual of income tax expense, which occurred over several years prior to 2005. Management has concluded that these adjustments are immaterial to prior years' consolidated financial statements and therefore has elected, as permitted under the transition provisions of SAB No. 108, to reflect the effect of this adjustment as a cumulative effect adjustment to opening retained earnings as of January 1, 2006.

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**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders  
City National Bancshares Corporation:

We have audited the accompanying consolidated balance sheets of City National Bancshares Corporation and subsidiary as of December 31, 2008 and 2007, and the related consolidated statements of income, changes in stockholders' equity, and cash flows for each of the years in the three year period ended December 31, 2008. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of City National Bancshares Corporation and subsidiary as of December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the years in the three year period ended December 31, 2008 in conformity with U.S. generally accepted accounting principles.

(signed) KPMG LLP

March 31, 2009

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### **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

There were no changes in or disagreements with accountants during 2008.

#### **Item 9A Controls and Procedures**

(a) Evaluation of Disclosure Controls and Procedures.

Management of the Corporation, including the Chief Executive Officer and the Chief Financial Officer, have conducted an evaluation of the effectiveness of the Corporation's disclosure controls and procedures pursuant to Rule 13a-14 under the Securities Exchange Act of 1934 as of the end of the period covered by this report (the "Evaluation Date"). Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that, as of the Evaluation Date, the Corporation's disclosure controls and procedures were effective in ensuring that all material information relating to the Corporation, including all consolidated subsidiaries, required to be filed in this report has been made known to them in a timely manner.

(b) Management's Report on Internal Control Over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f) under the Securities Exchange Act of 1934. Under the supervision and with the participation of the principal executive officer and the principal financial officer, management has conducted an evaluation of the effectiveness of the Corporation's control over financial reporting based on the framework in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on the evaluation under the framework, management has concluded that the internal control over financial reporting was effective as of December 31, 2008.

This annual report does not include an attestation report of the Corporation's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Corporation's registered public accounting firm pursuant to temporary rules of the Securities Exchange Commission that permit the Corporation to provide only management's report in this annual report.

(c) Changes in Internal Control Over Financial Reporting.

There have not been any changes in the Company's internal control over financial reporting as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the final fiscal quarter of the year to which this report relates that have materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

### **Item 9B. Other Information.**

None.

## **Part III**

### **Item 10. Directors and Executive Officers of the Registrant**

The information required is incorporated herein by reference to the material responsive to such item in the Corporation's Proxy Statement for the Annual Meeting of Stockholders to be held on May 21, 2009.

### **Item 11. Executive Compensation**

The information required is incorporated herein by reference to the material responsive to such item in the Corporation's Proxy Statement.

### **Item 12. Security Ownership of Certain Beneficial Owners and Management**

The information required is incorporated herein by reference to the material responsive to such item in the Corporation's Proxy Statement.

### **Item 13. Certain Relationships and Related Transactions**

The information required is incorporated herein by reference to the material responsive to such item in the Corporation's Proxy Statement.

## **Part IV**

### **Item 14. Principal Accountant Fees and Services**

The information required is incorporated herein by reference to the material responsive to such item in the Corporation's Proxy Statement.

### **Item 15. Exhibits and Financial Statement Schedules**

(a) Exhibits

(3)(a) The Corporation's Restated Articles of Incorporation (incorporated herein by reference to Exhibit (3)(d) of the Corporation's Current Report on Form 8-K dated July 28, 1992).

(3)(b) Amendments to the Corporation's Articles of Incorporation establishing the Corporation's Non-cumulative Perpetual

Preferred Stock, Series A (incorporated herein by reference to Exhibit (3)(b) of the Corporation's Annual Report on Form 10-K for the year ended December 31, 1995).

- (3)(c) Amendments to the Corporation's Articles of Incorporation establishing the Corporation's Non-cumulative Perpetual Preferred Stock, Series B (incorporated herein by reference to Exhibit (3)(c) of the Corporation's Annual Report on Form 10-K for the year ended December 31, 1995).
- (3)(d) Amendments to the Corporation's Articles of Incorporation establishing the Corporation's Non-cumulative Perpetual Preferred Stock, Series C (incorporated herein by reference to Exhibit (3)(i) to the Corporation's Annual Report on Form 10-K for the year ended December 31, 1996).

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- (3)(e) Amendments to the Corporation's Articles of Incorporation establishing the Corporation's Non-cumulative Perpetual Preferred Stock, Series D (incorporated herein by reference to Exhibit (3)(i) filed with the Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 1997).
- (3)(f) Amendments to the Corporation's Articles of Incorporation establishing the Corporation's Non-cumulative Perpetual Preferred Stock, Series E (incorporated herein by reference to Exhibit (3)(i) filed with the Corporation's Quarterly Report on Form 10-Q filed on March 4, 2005).
- (3)(g) Amendments to the Corporation's Articles of Incorporation establishing the Corporation's MultiMode Series F Non-cumulative Redeemable Preferred Stock (incorporated herein by reference to Exhibit (3)(f) to the Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2005).
- (3)(h) The amendment to the By-Laws of the Corporation (incorporated herein by reference to Exhibit (3)(c) of the Corporation's Annual Report on Form 10-K for the year ended December 31, 1991).
- (3)(i) The By-Laws of the Corporation (incorporated herein by reference to Exhibit (3)(b) of the Corporation's Annual Report on Form 10-K for the year ended December 31, 1988).
- (10)(a) The Employees' Profit Sharing Plan of City National Bank of New Jersey (incorporated herein by reference to Exhibit (10) of the Corporation's Annual Report on Form 10-K for the year ended December 31, 1988).
- (10)(b) The Employment Agreement among the Corporation, the Bank and Louis E. Prezeau dated May 26, 2006 (incorporated herein by reference to Exhibit (10.1) to the Corporation's Current Report on Form 8-K dated December 4, 2006).
- (10)(d) Amended and Restated Asset Purchase and Sale Agreement between the Bank and Carver Federal Savings Bank dated as of February 27, 2001 (incorporated by reference to Exhibit 10(d) to the Corporation's Annual Report on Form 10-K for the year ended December 31, 2000).
- (10)(f) Loan Agreement dated December 28, 2001 by and between the Corporation and National Community Investment Fund (incorporated by reference to Exhibit 10(f) to the Corporation's Annual Report on Form 10-K for the year ended December 31, 2001).
- (10)(g) Pledge Agreement dated December 28, 2001 by and between the Corporation and National Community Investment Fund (incorporated by reference to Exhibit (g) to the Corporation's Annual Report on Form 10-K for the year ended December 31, 2001).
- (10)(h) Asset Purchase and Sale Agreement between City National Bank of New Jersey and Carver Federal Savings Bank dated as of January 26, 1998 (incorporated by reference to Exhibit 10(h) to the Corporation's Annual Report on Form 10-K for the year ended December 31, 1998).
- (10)(i) Promissory Note dated May 6, 2002 payable to United Negro College Fund, Inc., in the principal amount of \$200,000 (incorporated by reference to Exhibit 10(i) to the Corporation's Quarterly Report on Form 10-Q for quarter ended March 31, 2002).
- (10)(l) Purchase and Assumption Agreement dated as of March 31, 2004, by and among The Prudential Savings Bank, F.S.B., The Prudential Bank and Trust Company and City National Bank of New Jersey (incorporated herein by reference to Exhibit 10(l) to the Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2004).
- (10)(m) Guarantee Agreement dated March 17, 2004 from the Corporation in favor of U.S. Bank, N.A., as trustee for holders of securities issued by City National Bank of New Jersey Capital Statutory Trust II (incorporated herein by reference to Exhibit (10)(m) to the Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2004).
- (10)(n) Purchase Agreement dated September 27, 2005 by and between Sandler O'Neil & Partners, L.P., and the Corporation with respect to issue and sale of 7,000 shares of the Corporation's MultiMode Series F Non-cumulative Redeemable Preferred Stock (incorporated herein by reference to Exhibit (10)(n) to the Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2005).
- (10)(o) Credit Agreement dated February 21, 2007 by and between The Prudential Insurance Company of America and the Corporation with respect to a \$5,000,000 loan to the Corporation (incorporated by reference to Exhibit 10.1 to the Corporation's Current Report on Form 8-K dated February 23, 2007).
- (10)(p) Branch Purchase and Assumption Agreement, dated as of November 1, 2006, by and between City National Bank of New Jersey ("CNB") and Sun National Bank ("Sun"), as amended by Amendment to Branch Purchase and Assumption Agreement, dated as of March 8, 2007, by and between CNB and Sun (incorporated by reference to Exhibit 10.1 to the Corporation's Current Report on Form 8-K dated March 14, 2007).
- (11) Statement regarding computation of per share earnings. The required information is included on page 6.

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- (31) Certifications of Principal Executive Officer and Principal Financial Officer (Section 302 of the Sarbanes-Oxley Act of 2002).
- (32) Certifications of Principal Executive Officer and Principal Financial Officer under 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002).
- (c) Reports on Form 8-K.  
No reports on Form 8-K were filed during the quarter ended December 31, 2008.



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**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, City National Bancshares Corporation has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized:

**CITY NATIONAL BANCSHARES CORPORATION**

By: /s/ Louis E. Prezeau  
Louis E. Prezeau  
President and Chief  
Executive Officer

By: /s/ Edward R. Wright  
Edward R. Wright  
Chief Financial Officer  
and Principal Accounting Officer

Date: March 24, 2009

Date: March 24, 2009

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated. The undersigned hereby constitute and appoint Louis E. Prezeau his true and lawful attorney in fact and agent, with full power of substitution and resubstitution, to sign any and all amendments to this report and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission granting unto said attorney in fact and agent, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully and to all intents and purposes as he or she might or could in person, hereby ratifying and confirming all that said attorney in fact and agent, may lawfully do or cause to be done by virtue hereof.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Douglas E. Anderson</u> Douglas E. Anderson	Director	March 26, 2009
<u>/s/ Barbara Bell Coleman</u> Barbara Bell Coleman	Director	March 26, 2009
<u>/s/ Eugene Giscombe</u> Eugene Giscombe	Director, Chairperson of the Board	March 26, 2009
<u>/s/ Louis E. Prezeau</u> Louis E. Prezeau	Director, President and Chief Executive Officer	March 26, 2009
<u>/s/ Lemar C. Whigham</u> Lemar C. Whigham	Director	March 26, 2009
<u>/s/ H. O'Neil Williams</u> H. O'Neil Williams	Director	March 26, 2009



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**Exhibit 31**

**Certification**

I, Louis E. Prezeau, the Chief Executive Officer and President of City National Bancshares Corporation, certify that:

1. I have reviewed this annual report on Form 10-K of City National Bancshares Corporation;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15e and 15d-15e) for the registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
  - c) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter ( the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected , or is reasonably likely to affect , the registrant's internal control over financial reporting;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and

Date: March 24, 2009

/s/ Louis E. Prezeau  
\_\_\_\_\_  
(Signature)  
Louis E. Prezeau  
Chief Executive Officer and President

**Certification**

I, Edward R. Wright, the Chief Financial Officer and Senior Vice President of City National Bancshares Corporation, certify that:

1. I have reviewed this annual report on Form 10-K of City National Bancshares Corporation;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15e and 15d-15e) for the registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
  - c) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter ( the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected , or is reasonably likely to affect , the registrant's internal control over financial reporting;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and

Date: March 24, 2009

/s/ Edward R. Wright  
\_\_\_\_\_  
(Signature)  
Edward R. Wright  
Chief Financial Officer and Senior Vice  
President



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**Exhibit 32**

**CERTIFICATION OF PERIODIC REPORT**

I, Louis E. Prezeau, the Chief Executive Officer and President of City National Bancshares Corporation (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- (1) the Annual Report on Form 10-K of the Company for the year ended December 31, 2008 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: March 24, 2009

/s/ Louis E. Prezeau  
(Signature)  
Chief Executive Officer and President

**CERTIFICATION OF PERIODIC REPORT**

I, Edward R. Wright, the Chief Financial Officer and Senior Vice President of City National Bancshares Corporation (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- (1) the Annual Report on Form 10-K of the Company for the year ended December 31, 2008 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: March 24, 2009

/s/ Edward R. Wright  
(Signature)  
Edward R. Wright Chief Financial Officer  
and Senior Vice President